

पावर ट्रांसमिशन कारपोरेशन ऑफ उत्तराखण्ड लि०
(उत्तराखण्ड सरकार का उपक्रम)

मानव संसाधन एवं प्रशासनिक विभाग

विद्युत भवन, नजदीक-आई०एस०बी०टी० क्रासिंग, सहारनपुर रोड़, माजरा, देहरादून-248002
दूरभाष नं० 0135-2645249 फैक्स नं० 0135-2645249 email:- hr@ptcul.org

Dated: 09.01.2019

No. 37/HR&Admn./PTCUL/P-3

Office Memorandum

As per the approval given by Board of Directors of PTCUL in its 65th meeting held on 28.11.2018 under agenda item no. 65.23 regarding KPI's for the year 2018-19 and ACR Formats for the Managing Director and Directors, the Board passed the following resolutions :-

"The Board considered the proposal under the agenda item and suggested that the training process should be made more vibrant to enable the staff to exploit the best opportunities. The Board further suggested that the training process should be linked with the employee's performance and the employees with the best performance as per ACR be given more opportunities to boost up their motivation."

"The Board after deliberation approved the Agenda item by passing the following resolution unanimously:"

"**RESOLVED THAT** approval of the Board be and is hereby granted to the KPI's of PTCUL for the year 2018-19 and ACR Formats for the Managing Director and Directors as placed before the Board."

By Order of the Board

No. 37 /HR&Admn./PTCUL/P-3, Dated:

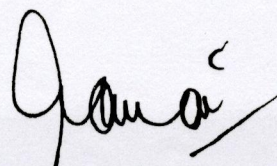
Cc to following for information and further necessary action :-

1. PA to Managing Director, PTCUL for kind information to MD (KPI's of PTCUL 2018-19 and ACR format attached.)
2. Director (Finance)/(Operation)/(Project), PTCUL, Dehradun. (KPI's of PTCUL 2018-19 and ACR format attached.)
3. All Chief Engineers/General Managers, PTCUL (KPI's of PTCUL 2018-19 attached.)
4. All Superintending Engineers/DGM, PTCUL (KPI's of PTCUL 2018-19 attached.)
5. DGM (IT), PTCUL with a note to upload this order on Corporation's website. (KPI's of PTCUL 2018-19 attached.)
6. Concerned File.

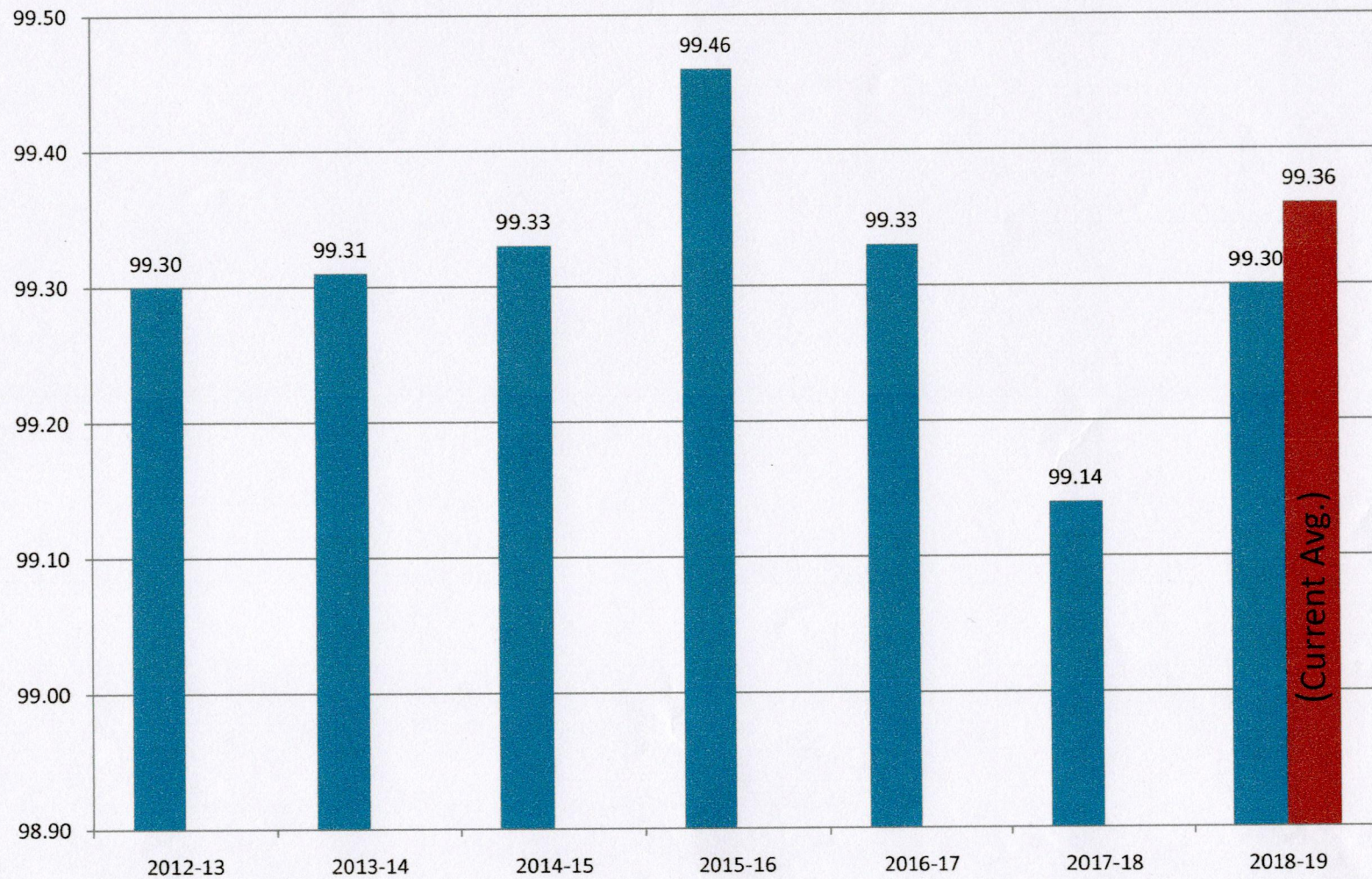
(Ashish Kumar)
Director (HR)

KPIs of PTCUL for the Year 2018-19

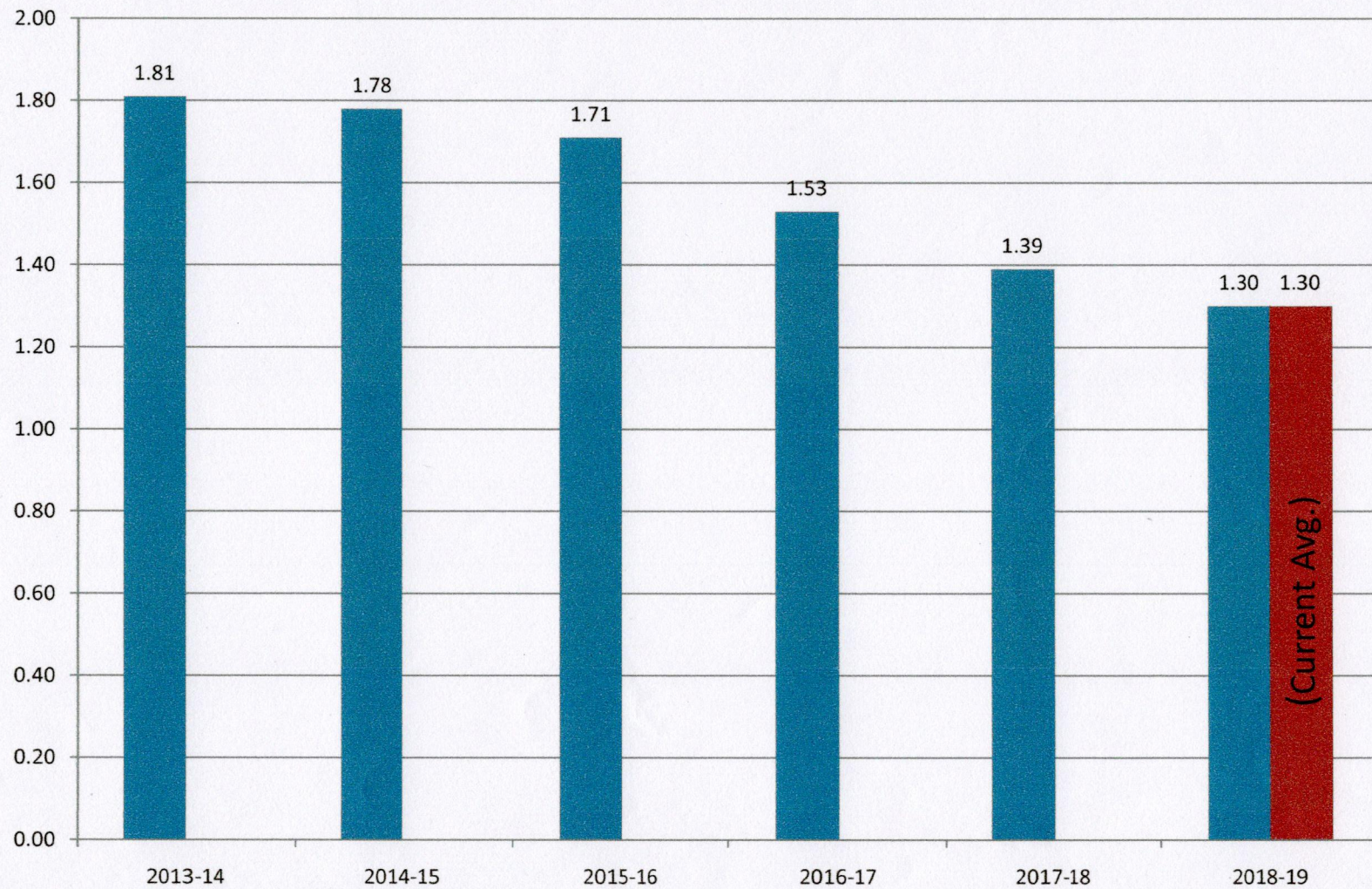
- | | | | |
|-----|---|---|---|
| 1. | Transmission Availability | - | 99.30% |
| 2. | Transmission Losses | - | 1.30% |
| 3. | Grid Management Efficiency | - | 100% |
| 4. | System Average Interruption Frequency (SAIF) | - | 0.75 per month/9 per year |
| 5. | System average Interruption Duration for breakdown attending efficiency (SAID) | - | 1.5 Hr per month /18 hrs per year |
| 6. | Substation Capacity addition | - | 100% of the assigned target for the year |
| 7. | Transmission line addition | - | 100% of the assigned target for the year |
| 8. | Energizing of new Substations 400/220/132 KV | - | 04 |
| 9. | Timely Submission of Tariff and compliance of guidelines to Hon'ble UERC | - | 100% |
| 10. | Recruitment of personnel | - | 87
Plus 178 (Subject to the decision of the Hon'ble High Court Uttarakhand and subsequent permission of GoU) |
| 11. | Training Man days | - | 3811 for PTCUL's regular employees |
| 12. | Meeting with Active Trade Unions and Associations | - | Minimum 14 Nos.
(Plus as and when required) |
| 13. | Timely Completion of final account and payment | - | As required |
| 14. | Coordination with GoU for release of equity | - | As required |
| 15. | Monitoring timely submission of DPRs before the Financial Institutions for approval of loan and finalization of loan documentation with FIs | - | As required |
| 16. | Monitoring of timely compliance of statutory requirements regarding deposition of various taxes and submission of return. | - | As required |
| 17. | Legal & CS | - | Timely conducting BoD Meetings, Timely and effectively dealing the court cases and legal matters. |



TRANSMISSION SYSTEM AVAILABILITY

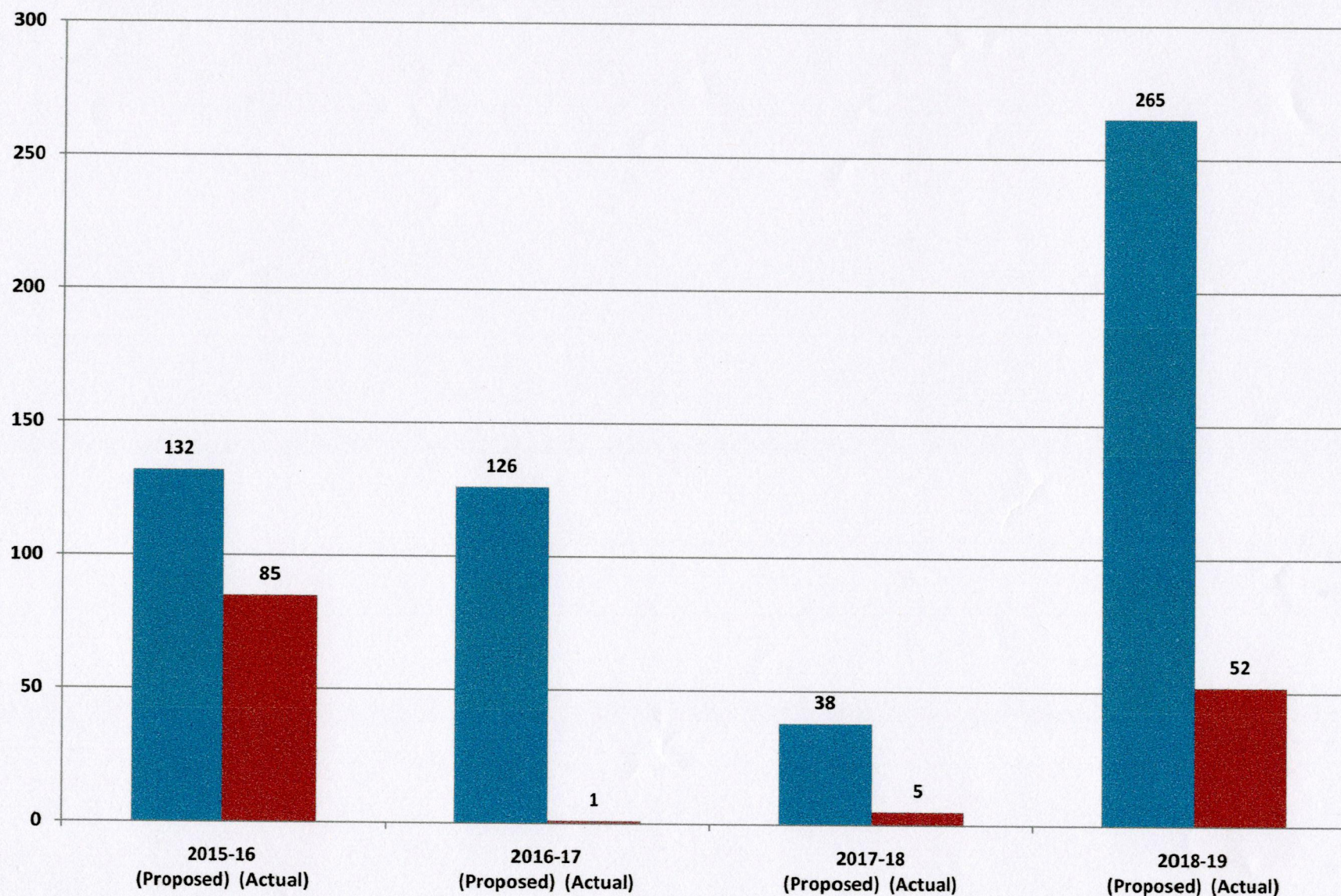


TRANSMISSION SYSTEM LOSSES



Janet

Status of Direct Recruitment from FY 2015-16 to 2018-2019



Note:- For the left over 213 nos. posts- subject to the decision of Hon'ble High Court, Uttarakhand and subsequent decision of GoU.

Training FY 2014-15 to 2018-2019
(Proposed – 3813 Mandays for FY 2018-19)
Total Manpower-776

