



# पावर ट्रांसमिशन कारपोरेशन ऑफ उत्तराखण्ड लि०

(उत्तराखण्ड सरकार का उपक्रम)

मानव संसाधन एवं प्रशासनिक विभाग

विद्युत भवन, नजदीक-आई०एस०बी०टी० क्रॉसिंग, सहारनपुर रोड़, माजरा, देहरादून-248002  
दूरभाष नं० 0135-2645249 फैक्स नं० 0135-2645249 email:- [hr@ptcul.org](mailto:hr@ptcul.org)

No.1971 /HR&Admn./PTCUL/P-3

Dated: 05.11.2018

## Office Memorandum

As per the approval of the Board of Directors of PTCUL through Circulation Resolution as issued vide letter no 432/GM (Legal & C.S.)/PTCUL dated 05.11.2018 incentive/exgratia for the FY 2017-18 shall be paid as under :-

**"RESOLVED THAT** the consent be and is hereby accorded to release payment of ex-gratia/incentive for the financial year 2017-18 to all regular employees of PTCUL including Whole Time Director, at the rate of Rs. 20,000/- (Rs. Twenty Thousand only) per employee and ex-gratia to persons working in the organization under contract through UPNL, PRD, SHG, Re-employed personnel at the rate of Rs. 7,500/- (Rs. Seven Thousand Five Hundred only) per person.

**"RESOLVED FURTHER THAT** the employees who had worked for part of financial year 2017-18 shall be paid proportionately and no proportionate deduction shall be made for the period of authorized leave with pay."

**RESOLVED FURTHER THAT** if an employee was employed for a part of year 2017-18 then the amount of ex-gratia shall be reduced proportionately. For purpose of calculation, no deduction shall be made for the period of authorized leave.

**RESOLVED FURTHER THAT** ex-gratia must not be given to employees who had been subjected to any punishment in the Financial Year 2017-18.

**RESOLVED FURTHER THAT** the employees against whom any department enquiry is pending as on date, his/her Ex-Gratia shall be withheld and payment shall be subject to findings of enquiry.

**RESOLVED FURTHER THAT** from Financial Year 2018-19 onwards, ex-gratia shall be approved based on the performance of approved KPI of the Company.

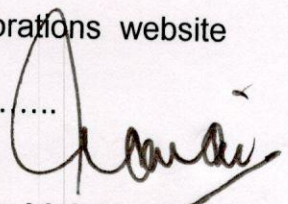
**By Order of the Board**

This order is being issued with prior approval of State Election Commission, Uttarakhand vide its letter no. 1308 dated 05.11.2018.

**No.1971 /HR&Admn./PTCUL/P-3, Dated:**

Cc to following for information and further necessary action :-

1. PA to Managing Director, PTCUL for kind information to MD.
2. Director (Fin.)/(Operation)/(Project), PTCUL, Dehradun.
3. All Chief Engineers/General Managers, PTCUL.....
4. All Superintending Engineers/DGM, PTCUL.....
5. DGM (IT), PTCUL with a note to upload this order on Corporations website immediately.
6. All Executive Engineers/Concerned DDO's, PTCUL.....
7. Concerned File.

  
(Ashish Kumar)  
Director (HR)