

पावर ट्रान्समिशन कारपोरेशन ऑफ उत्तराखण्ड लि0

(उत्तराखण्ड सरकार का उपक्रम)

CIN:- U40101UR2004SGC028675

मानव संसाधन एवं प्रशासनिक विभाग

विद्युत भवन, नजदीक-आई0एस0बी0टी0 क्रासिंग, सहारनपुर रोड, माजरा, देहरादून-248002

E-mail:- hr@ptcul.org

दूरभाष नं0 0135-2645249 फैक्स नं0 0135-2645249 वैबसाईट www.ptcul.org

पत्रांक: 1426/मा0सं0एवंप्र0वि0/पिटकुल/ईओ-13

दिनांक: 14-08-2026

विषय: वित्तीय वर्ष 2026-27 की के0पी0आई0 के लक्ष्यों के सम्बन्ध में।

निदेशक (मा0सं0),
पिटकुल,
देहरादून।

निदेशक (परिचालन),
पिटकुल,
देहरादून।

निदेशक (परियोजना),
पिटकुल,
देहरादून।

निदेशक (वित्त),
पिटकुल,
देहरादून।

कृपया अवगत कराना है कि निदेशक मण्डल की दिनांक 28.07.2026 को सम्पन्न 107वीं बैठक के एजेण्डा सं0 107.08 पर निदेशक मण्डल द्वारा निम्नवत् निर्देश प्रदान किये गये :-

" After consideration, the Board passed the following resolution unanimously:

After consideration, the Board approved the KPI for the FY 2026-27 and achievement of FY 2025-26 with the following changes :-

KPI	KPI Targets for 2026-27
System average unplanned interruption duration (SAUID)	0.09
Tripping (132 kV & above)	2.63

अतः निदेशक मण्डल द्वारा अनुमोदित वित्तीय वर्ष 2026-27 के के0पी0आई0 लक्ष्य इस आशय से संलग्न कर प्रेषित किये जा रहे हैं कि कृपया संलग्न के0पी0आई0 के अनुसार अपने नियंत्रणाधीन कार्यरत समस्त अधिकारियों एवं कर्मचारियों के वर्ष 2026-27 हेतु लक्ष्यों का निर्धारण करते हुए सम्बन्धित लक्ष्य कार्मिकों की सूची सहित दिनांक 29.08.2026 तक Hard copy एवं Soft copy में ई-मेल-hr@ptcul.org पर उपलब्ध कराने का कष्ट करें।

संलग्नक: यथोपरि।

(ए0के0 नुयाल)

महाप्रबन्धक (मा0सं0) (औ0)

पत्रांक: मा0सं0एवंप्र0वि0/पिटकुल/ईओ-13, तददिनांक

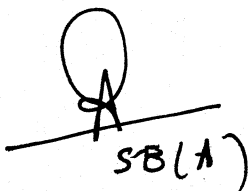
प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही प्रेषित :-

1. निजी सचिव-प्रबन्ध निदेशक, पिटकुल को प्रबन्ध निदेशक महोदय के संज्ञानार्थ।
2. समस्त मुख्य अभियन्ता/महाप्रबन्धक, पिटकुल.....।
3. कम्पनी सचिव, पिटकुल, देहरादून।
4. अधिशासी अभियन्ता (सू0प्रौ0-द्वितीय), पिटकुल, देहरादून को इस आशय से प्रेषित कि प्रबन्ध निदेशक महोदय के पत्रांक 1980/MD/PTCUL/BoD दिनांक 06.10.2020 के एजेण्डा आईटम सं0-72.06 के क्रम सं0-4 पर दिये गये निर्देश कि "KPIs should be uploaded on PTCUL's website and flashed in a new link for better transparency and Governance." के सम्बन्ध में उपरोक्त के0पी0आई0 प्रबन्ध निदेशक महोदय द्वारा दिये गये उपरोक्त निर्देशानुसार कारपोरेशन की वैबसाईट पर अपलोड करवाना सुनिश्चित करें।
5. सम्बन्धित पत्रावली/कट फाईल।

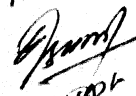
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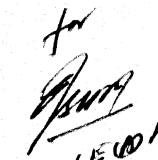
महाप्रबन्धक (मा0सं0) (औ0)

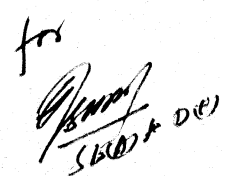
KPI Targets for FY 2026-27 and achievement for FY 2025-26 are as hereunder :-

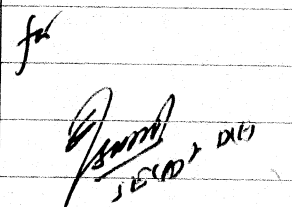
S.No	KPI	Concerned Department	FY 2025-26		KPI Targets for FY 2026-27	Sign
			Targets FY 2025-26	Achievement FY 2025-26		
1	Transmission System Availability	Director (Operation)	99.72	99.73	99.72	
2	Transmission Losses	-do-	1.02	1.02	1.02	
3	System average interruption frequency (SAIF)	-do-	0.10	0.10	0.10	
4	System average unplanned interruption duration (SAUID)	-do-	0.09	0.14	0.09	
5	Tripping (132 kV & above)	-do-	2.63	2.99	2.63	
6	Tripping 66 kV	-do-	7.77	4.85	4.85	

KPI Targets for FY 2026-27 and achievement for FY 2025-26 are as hereunder :-

S. No.	KPI	Concerned Department	FY 2025-26		KPI Targets for FY 2026-27	Justification/Remarks	Sign
			Targets FY 2025-26	Achievement FY 2025-26			
7	Sub-station Capacity Addition (Construction and Energization of Sub-stations)	Director (Projects)	Following ADB funded Projects and Augmentation work will be completed as per following in terms of Physical Progress Targets (Approximately in %): 1. Construction of 220/33 kV (2x 50 MVA) GIS S/s, Selaqui (70%). 2. 220/132/33 KV (2x160+2x40) MVA AIS S/s, Manglore (60%). 3. Construction 2x40 MVA 132 kV GIS S/s Araghar (70%). 4. Construction of 2x40 MVA 132 kV GIS S/s Dhaulakhera (65%). 5. Construction of 2x40 MVA 132 kV S/s GIS Khatima (70%). 6. Construction of 2x20 MVA	1. Construction of 220/33 kV (2x 50 MVA) GIS S/s, Selaqui (92%). 2. 220/132/33 KV (2x160+2x40) MVA AIS S/s, Manglore (65%). 3. Construction 2x40 MVA 132 kV GIS S/s Araghar (74%). 4. Construction of 2x40 MVA 132 kV GIS S/s Dhaulakhera (95%). 1st unit of Transformer energized on dated 30.03.2026 5. Construction of 2x40 MVA 132 kV S/s GIS Khatima (86%). 6. Construction of 2x20 MVA 132 kV S/s GIS Lohaghat (83%). 7. 80 MVA Augmentation work at Manglore S/s. (100%). Project commissioned	Following ADB Projects will be completed and energized: 1. Construction of 220/33 kV (2x 50 MVA) GIS S/s, Selaqui (100%). 2. 220/132/33 KV (2x160+2x40) MVA AIS S/s, Manglore (100%). 3. Construction 2x40 MVA 132 kV GIS S/s Araghar (100%). 4. Construction of 2x40 MVA 132 kV GIS S/s Dhaulakhera (100%). 5. Construction of 2x40 MVA 132 kV S/s GIS Khatima (100%). 6. Construction of 2x20 MVA 132 kV S/s GIS Lohaghat (100%).	Updated status ADB Projects are as follows: 1. 220/33 kV (2x 50 MVA) GIS S/s, Selaqui energized on dated 25.06.2026. 2. 220/132/33 KV (2x160+2x40) MVA AIS S/s, Manglore physical progress is 85% 3. 2x40 MVA 132 kV GIS S/s Araghar physical progress is 95% 4. 2x40 MVA 132 kV GIS S/s Dhaulakhera fully energized on dated 06.05.2026. 5. 2x40 MVA 132 kV S/s GIS Khatima energized on dated 18.06.2026. 6. 2x20 MVA 132 kV S/s GIS Lohaghat energized on dated 06.06.2026.	for  S.E. 06/06/2026 अधीक्षक अभियन्ता (सं०) कार्यालय निदेशक (परियोजना) पिचकुल

			132 kV S/s GIS Lohaghat (60%). 7. 80 MVA Augmentation work at Manglore S/s. (100%). 8. 80 MVA Augmentation work at Bajpur S/s. (100%) 9. 20 MVA Augmentation work at Ranikhet S/s. (100%)	on dated 09.07.2025. 8. 80 MVA Augmentation work at Bajpur S/s. (100%). Project commissioned on dated 04.09.2025. 9. 20 MVA Augmentation work at Ranikhet S/s. (100%). Project commissioned on dated 09.02.2026.			
8	Transmission Lines Additions (Construction and Energization of Lines)	-do-	146.32 Ckm New Projects for FY 2025-26 (ADB Projects) 48.62 Ckm Carried Over work of Previous Year 97.7 Ckm (Details follows)	146.48 Ckm New Projects for FY 2025-26 (ADB Projects) 48.58 Ckm Carried Over work of Previous Year 97.9 Ckm (Details follows)	79.97 Ckm (Details follows)	1. 132 kV S/C Bindal-Purkul T/L (11.75 Ckm) Energized on dated 02.07.2025 2. 400 kV D/C Pipalkoti-Karanprayag- Srinagar T/L (Package-1,2,3) (172.34 Ckm) work completed on 31.03.2026. Line charging code was received on 31.03.2026 but line could not hold. After patrolling fault rectified and T/L energized on 01.04.2026 (1 st Circuit) & 02.04.2026 (2 nd Circuit) 3. LILO of 132 kV Kathgodam- Rudrapur line at 132 kV Substation Dhaulakhera (Haldwani), (0.6 Ckm) energized on 30.03.2026 4. Construction of 66 kV D/C T/L for LILO of 66 kV Karanprayag - Kothiyalsain T/L at 132 kV S/s Simli. Project Energized on 30.03.2026 5. Energization of second circuit of 132 kV D/C T/L on Panther conductor from Pithoragarh (PGCIL)- Champawat Anti theft charged on dated 20.04.2026.	Transmission Lines Additions (Construction and Energization of Lines)  अधीक्षण अभियन्ता कार्यालय निदेशक (प) पिथकुर

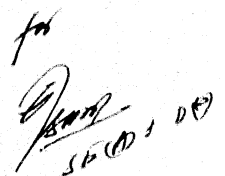
I. <u>Transmission Lines Addition (Construction and Energization of Lines) under Sr. No. 10 of Standard KPI for Target of FY 2025-26</u>			<u>Achievement for FY 2025-26</u>	Sign
(i)	132 kV S/C Bindal-Purkul T/L (Total foundations: 57/57, tower erection: 57/ 57, stringing in Ckm: 10.18/11) Remark: 1 no. tower increased due to RoW issues now partly by underground cable. Line energized on 02.07.2025	1.5 Ckm.	1.5 Ckm.	 अधीक्षण अभियन्ता (सि०) कार्यालय निदेशक (परियोजना) पिठकुल
(ii)	400 kV D/C Pipalkoti-Karanprayag-Srinagar T/L (Package-1,2,3) (Total foundations: 218(68,70,80)/ 221(71,70,80), tower erection: 198 (54,70,74)/ 221 (71,70,80), stringing in Ckm: 111.7 (9.2,57, 45.5)/ 173 (57,57,59) (Target: Package-1 March, 2026, Package-2 Completed in May 2025, Package -3 December, 2025) Line charging code was received on 31.03.2026 but line could not hold. After patrolling fault rectified and T/L energized on 01.04.2026 (1st Circuit) & 02.04.2026 (2nd Circuit)	63.2 Ckm.	63.2 Ckm.	
(iii)	400 kV D/C Vishnugad-Pipalkoti T/L (Total foundations: 42/45, tower erection: 24/45, stringing in Ckm: 3/36) (Tentative Target: March, 2026)	33 Ckm.	32.4 Ckm.	
(iv)	Stringing of second circuit of 132 kV D/C T/L on Panther conductor from Pithoragarh (PGCIL)-Champawat (Tentative Target: March, 2026)	39 Ckm	39.33 Ckm	
(v)	Construction of 400kV D/C (Twin Moose) Vishnugad- Pipalkoti HEP to 400kV Switching Sub-Station Pipalkoti T/L (Total foundations: 0/6, tower erection: 0/6, stringing in Ckm: 1.6) (Tentative Target: 90% Physical work)	0.9 Ckm	0.8 Ckm	
(vi)	LILO of 220 kV Roorkee-Nara line at proposed 220 kV Substation Manglore (2 Ckm) (Tentative Target: 80% Physical work)	1.6 Ckm	1.7 Ckm	
(vii)	LILO of 132 kV Manglore- Asahi line & Manglore-Air-Liquid line at 220 kV Sub-Station Manglore And other lines. (2 Ckm) (Tentative Target: 80% Physical work)	1.6 Ckm	1.4 Ckm	
(viii)	LILO of 132 kV Kathgodam-Rudrapur line at 132 kV Substation Dhaulakhera (Haldwani), (0.6 Ckm) (Tentative Target: 80% Physical work) Line energized on 30.03.2026	0.48 Ckm	0.6 Ckm	
(ix)	LILO of 132 kV Khatima-Sitarganj line at proposed 132/33 kV Substation Khatima-II, (2 Ckm) (Tentative Target: 80% Physical work)	1.6 Ckm	1.66 Ckm	
(x)	LILO of 132 kV Majra-Laltappar line at proposed 132 kV Substation Araghar Dehradun through 132 kV Underground Cable. (3.6 Km) (Tentative Target: 80% Physical work)	2.88 Ckm	2.49 Ckm	
(xi)	LILO of 220 kV Khodri-Jhajra line at proposed 220 kV Substation Selaqui Dehradun with Underground Cable. (0.7 Km) (Tentative Target: 80% Physical work)	0.56 Ckm	1.4 Ckm	
Grand-Total		146.32 Ckm	146.48 Ckm	

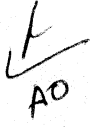
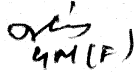
I. <u>Transmission Lines Addition (Construction and Energization of Lines) under Sr. No. 10 of Standard KPI for Target of FY 2026-27</u>			Sign
(i)	Energization of LILO of 220 kV Khodri-Jhajra line at proposed 220 kV Substation Selaqui Dehradun with Underground Cable. (1.4 Ckm) (Energized on dated 21.06.2026)	1.4 Ckm	 अधीक्षण अभियन्ता (सि०) कार्यालय निदेशक (परियोजना) पिठकुल
(ii)	Energization of second circuit of 132 kV D/C T/L on Panther conductor from Pithoragarh (PGCIL)-Champawat (Antitheft charged on dated 20.04.2026)	39.33 Ckm	
(iii)	Construction and Energization of 400 kV D/C Tapovan (Vishnugad)-Pipalkoti T/L (Total foundations: 45/45, tower erection: 45/45, stringing in Ckm: 25/35.6) (Tentative Target: October, 2026)	35.6 Ckm.	
(iv)	Construction and Energization of LILO of 220 kV Roorkee-Nara line at proposed 220 kV Substation Manglore (1.94 Ckm) (Tentative Target: August, 2026)	1.94 Ckm	
(v)	Construction and Energization of LILO of 132 kV Manglore- Asahi line & Manglore-Air-Liquid line at 220 kV Sub-Station Manglore And other lines. (0.6 Ckm) (Tentative Target: August, 2026)	0.6 Ckm	
(vi)	Construction and Energization of LILO of 132 kV Khatima-Sitarganj line at proposed 132/33 kV Substation Khatima-II, (1.1 Ckm) (Energized on dated 18.06.2026)	1.1 Ckm	
Grand-Total		79.97 Ckm	

S. No.	KPI	Concerned Department	FY 2025-26		KPI Targets for FY 2026-27	Justification/Remarks	Sign
			Targets FY 2025-26	Achievement FY 2025-26			
9	Capital works (Commercialization)	-do-	Capitalization Value (total) for FY 2025-26: DPR Cost 103.44 Cr. Project details are as follows:- 1. 132KV S/c Bindal-Purkul T/L (11.75 Ckm) partly by underground cable (DPR Cost 32.86 Crs.) 2. 80 MVA Augmentation work at Manglore S/s. (DPR Cost 20.91 Crs.) 3. 80 MVA Augmentation work at Bajpur S/s. (DPR Cost 26.65 Crs.) 4. 20 MVA Augmentation work at Ranikhet S/s. (DPR Cost 23.02 Crs.)	1. 132 kV S/C Bindal-Purkul T/L (11.75 Ckm) Energized on dated 02.07.2025 (DPR Cost 32.86 Crs.) 2. 80 MVA Augmentation work at Manglore S/s. Project commissioned on dated 09.07.2025 (DPR Cost 20.91 Crs.) 3. 80 MVA Augmentation work at Bajpur S/s. Project commissioned on dated 04.09.2025 (DPR Cost 26.65 Crs.) 4. 20 MVA Augmentation work at Ranikhet S/s. Project commissioned on dated 09.02.2026 (DPR Cost 23.02 Crs.) 5. Construction of 2x40 MVA 132 kV GIS S/s Dhaulakhera. 1st unit of Transformer energized on dated 30.03.2026. (DPR Cost 116.29 Crs.) 6. LILO of 132 kV Kathgodam-Rudrapur line at 132 kV S/s Dhaulakhera (Haldwani), (0.6 Ckm) T/L energized on 30.03.2026 (DPR Cost 2 Crs.)	Capitalization Value (total) for FY 2026-27: DPR Cost 843.62 Cr. Project details are as follows:- 1. 400 kV D/C Vishnugad-Pipalkoti T/L (35.6 Ckm). (DPR Cost 114.56 Crs.) 2. Construction of 220/33 kV (2x 50 MVA) GIS S/s, Selaqui. (DPR Cost 130.19 Crs.) 3. 220/132/33 KV (2x160+2x40) MVA AIS S/s, Manglore. (DPR Cost 189.19 Crs.) 4. Construction 2x40 MVA 132 kV GIS S/s Araghar. (DPR Cost 126.4 Crs.) 5. Construction of 2x40 MVA 132 kV S/s GIS Khatima. (DPR Cost 124.04 Crs.) 6. Construction of 2x20 MVA 132 kV S/s GIS Lohaghat. (DPR Cost 120.21 Crs.) 7. Energization of second circuit of 132 kV D/C T/L Pithoragarh (PGCIL)-Champawat (DPR Cost 8.53 Crs.) 8. Energization of LILO of 220 kV Khodri-Jhajra T/L at 220 kV S/s Selaqui with U/G Cable. (DPR Cost 17.98 Crs.) 9. Construction and Energization of LILO of 220 kV Roorkee-	1. 132 kV S/C Bindal-Purkul T/L (11.75 Ckm) Energized on dated 02.07.2025 2. 400 kV D/C Pipalkoti-Karanprayag-Srinagar T/L (Package-1,2,3) (173 Ckm) completed on 31.03.2026. Line charging code was received on 31.03.2026 but line could not hold. After patrolling fault rectified and T/L energized on 01.04.2026 (1st Circuit) & 02.04.2026 (2nd Circuit) 3. 80 MVA Augmentation work at Manglore S/s. Project commissioned on dated 09.07.2025. 4. 80 MVA Augmentation work at Bajpur S/s. Project commissioned on dated 04.09.2025. 5. 20 MVA Augmentation work at Ranikhet S/s. Project commissioned on dated 09.02.2026. 6. Construction of 2x40 MVA 132 kV GIS S/s Dhaulakhera (95%). 1st unit of Transformer energized on dated 30.03.2026 7. LILO of 132 kV Kathgodam-Rudrapur line at 132 kV Substation Dhaulakhera (Haldwani), (0.6 Ckm). T/L energized on 30.03.2026 8. Construction of 66 kV D/C T/L for LILO of 66 kV Karanprayag - Kothiyalsain T/L (9.36 Ckm) at 132 kV S/s Simli. Project Energized on 30.03.2026	for [Signature] J EOM & W/ अधीक्षण अभियन्ता (सि०) कार्यालय निदेशक (परियोजना) पिबुल

				7. Construction of 66 kV D/C T/L for L.I.L.O of 66 kV Karanprayag - Kothiyalsain T/L (9.36 Ckm) at 132 kV S/s Simli. Project Energized on 30.03.2026 (DPR Cost 9.92 Crs.) 8. Construction of 132 kV & 66 kV bays and installation of 3x20 MVA, 132/66 kV Transformer at 132 kV S/s, Simli. Project Energized on 27.03.2026 (DPR Cost 37.49 Crs.) 9. Augmentation of 01 No. 160 MVA Transformer 220/132 kV and 01 No. 80 MVA (132/33 kV) at 220 kV S/s Jhajhra. 160 MVA T/F energized on 30.03.2026 and 80 MVA T/F energized on 24.03.2026. (DPR Cost 63.75 Crs.) 10. Augmentation of 01 No. 40 MVA Transformer 132/33 kV at 132 kV S/s Jwalapur. energized on 02.01.2026. Transformer shifted from Manglaur Ss. (DPR Cost 4.97 Crs.) Total Capitalization Value is 337.86 Crs	Nara T/L at 220 kV S/s Manglore (DPR Cost 4.21 Crs.) 10. Construction and Energization of L.I.L.O of 132 kV Manglore-Asahi T/L & Manglore-Air-Liquid T/L at 220 kV S/s Manglore. (DPR Cost 3.29 Crs.) 11. Construction and Energization of L.I.L.O of 132 kV Khatima-Sitarganj T/L at 132/33 kV S/s Khatima-II (DPR Cost 5.02 Crs.)	9. Construction of 132 kV & 66 kV bays and installation of 3x20 MVA, 132/66 kV Transformer at 132 kV S/s, Simli. Project Energized on 27.03.2026 10. Augmentation of 01 No. 160 MVA Transformer 220/132 kV and 01 No. 80 MVA (132/33 kV) at 220 kV S/s Jhajhra. 160 MVA T/F energized on 30.03.2026 and 80MVA T/F energized on 24.03.2026. 11. Augmentation of 01 No. 40 MVA Transformer 132/33 kV at 132 kV S/s Jwalapur. energized on 02.01.2026. Value indicated under target is DPR cost, however capitalization shall be done on actual completed cost.	for <i>[Signature]</i> 15.03.2026 अधीक्षण अभियन्ता (सि०) कार्यालय निदेशक (परियोजना) पिटकुन
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10	Timely submission of Tariff and compliance of guidelines to Hon'ble UERC.	-do-	30.11.2025	30.11.2025	30.11.2026	As per prevailing UERC regulation the last date to file the tariff petition is 30th November of respective financial year.
11	Timely Submission of ATR of BOD & Audit Committee	-do-	-	-	Submission to Company Secretary Department within 15 Days from the date of issue of minutes	
12	Adhering to the capital budget approved by the BoD	-do-	-	-	To be reviewed on quarterly basis	


 अधीक्षण अभियन्ता (सं०)
 कार्यालय निदेशक (परियोजना)
 पिटकुल

S. No.	KPI	Concerned Department	FY 2025-26		KPI Targets for FY 2026-27	Justification/Remarks	Sign
			Targets FY 2025-26	Achievement FY 2025-26			
13	Compilation of periodic accounts	Director (Finance)	Finalization of Compilation of The Quarterly Accounts With Inter Unit Reconciliation, Bank Reconciliation, Reconciliation of Fixed Deposits, Reconciliation of Sweep In Sweep Out Accounts, Reconciliation of Accounts With Major Third Parties Including UPCL, PGCIL etc. The quarterly accounts with the aforesaid reconciliation should be completed within 45 days of the following quarter.	Quarterly Accounts for the FY 25-26 has been completed within the stipulated timeline. Finalization of Annual Accounts for the FY 25-26 is under progress.	Finalization of Compilation of The Quarterly Accounts With Inter Unit Reconciliation, Bank Reconciliation, Reconciliation of Fixed Deposits, Reconciliation of Sweep In Sweep Out Accounts, Reconciliation of Accounts With Major Third Parties Including UPCL, PGCIL etc. The quarterly accounts with the aforesaid reconciliation should be completed within 45 days of the following quarter.	As per directives of Audit Committee	 A.O.  J.S.A.  Y.M.(F)
14	Compilation of Annual Accounts and placing of Final Accounts before Board for authentication.	-do-	Finalisation of Annual Accounts for the FY 2024-25 and placing of Final Accounts before Board for authentication on or before 31 st July.	Statutory Audit for the FY 2024-25 has been completed within the stipulated timelines.	Finalisation of Annual Accounts for the FY 2025-26 and placing of Final Accounts before Board for authentication on or before 31 st July.	As per the Companies Act 2013, the Annual Accounts have to be presented before the shareholders in the Annual General Meeting (AGM) and the last date of the AGM is 30th September of the respective Financial year	
15	Completion of Tax audit and filing of income tax returns	-do-	On or before 31 st October.	Tax Audit till FY 2024-25 is completed and Income Tax Return till FY 2024-25 has also been filed with the Income Tax department within the stipulated timelines.	On or before 31 st October.	As per the Income-tax Act 1961, the last date for filing of Income Tax Return for Companies is 31 October	

16	Completion of Cost audit	-do-	Timely action for compiling the requisite data and information required to be included in the specified Performa in terms of Companies (Cost Records and Audit) Rules, 2014 so as to facilitate the completion of Cost Audit by the Cost Auditor appointed by PTCUL on or before 15 th September.	Cost audit till FY 2024-25 has been completed within the stipulated timelines.	Timely action for compiling the requisite data and information required to be included in the specified Performa in terms of Companies (Cost Records and Audit) Rules, 2014 so as to facilitate the completion of Cost Audit by the Cost Auditor appointed by PTCUL on or before 15 th September.	As per the Companies Act 2013, the Cost audit report has to be presented before the shareholders in the Annual General Meeting (AGM), and the last date of the AGM is 30th September of the respective Financial year
17	Payments of contractors, suppliers, other third parties etc.	-do-	Subject to the availability of the funds, the payments against the bills and claims of contractors, suppliers, other third parties etc should be released within 5 working days from the date of passing / clearing the bills /claims while exercising the utmost proficiency for the proper management and the control of the available funds so as to avoid any loss of interest on the surplus funds.	The payment of contractors, suppliers, other third parties etc. against the bills received in the above period has been released within time after getting the approval from Competent Authority.	Subject to the availability of the funds, the payments against the bills and claims of contractors, suppliers, other third parties etc should be released within 5 working days from the date of passing / clearing the bills /claims while exercising the utmost proficiency for the proper management and the control of the available funds so as to avoid any loss of interest on the surplus funds.	Payment has to be made as per Standard operating procedures (SOP) guidelines as approved by Managing Director.
18	Association in the & Regulatory affairs	-do-	(i) Timely action for providing input information and data required by C&R wing of the company so as to facilitate in the timely preparation of tariff petition and its subsequent proceedings before the regulatory commission by the C&R wing. (ii) Preparation of monthly	(i) All the information and data required for preparation of Tariff petition has been submitted to C&R wing timely. (ii) Bills for Wheeling Charges and SLDC charges for the FY 2025-26 has been submitted after	(i) Timely action for providing input information and data required by C&R wing of the company so as to facilitate in the timely preparation of tariff petition and its subsequent proceedings before the regulatory	1 As per UERC regulation the last date to file the tariff petition is 30th November of respective financial year. 2 Monthly bills for wheeling charges and SLDC charges are made before the end of the month following the

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			bills for wheeling charges and SLDC charges after taking the necessary information and data from the SLDC/C&R wing and forwarding those bills to UPCL/ other parties before the end of the month following the month for which the bills pertain.	receiving the necessary information and data from the SLDC/C&R wing within timelines.	C&R wing. (ii)Preparation of monthly bills for wheeling charges and SLDC charges after taking the necessary information and data from the SLDC/C&R wing and forwarding those bills to UPCL / other parties before the end of the month following the month for which the bills pertain.	bills pertain.
19	Revenue and Capital Budget	-do-	Preparation and presentation of Revenue and Capital Budget within 30 days from the date of Tariff Order. Revenue Budget shall be based on the ARR approved by UERC. The source of Capital Budget is Annual Budgetary support from GOU and Loan Funds from Internal Accruals.	Budget 2025-26 has been presented and approved by the Board as per target.	Preparation and presentation of Revenue and Capital Budget within 30 days from the date of Tariff Order. Revenue Budget shall be based on the ARR approved by UERC. The source of Capital Budget is Annual Budgetary support from GOU and Loan Funds from Internal Accruals.	Revenue and capital budget is to be prepared within 30 days after the issue of tariff order.
20	Internal Audit Report	-do-	Submission of Internal Audit report of each quarter along with management replies before the audit committee within 45 days from the end of the quarter.	Quarterly Internal Audit report for FY 2025-26 is being submitted before Audit Committee within the stipulated timelines.	Submission of Internal Audit report of each quarter along with management replies before the audit committee within 45 days from the end of the quarter.	As per time lines given in the Assignment of Internal Audit.
20 (A)	Timely submission of ATR of Board and Audit Committee	-do-	15 days before the Board and Audit Committee meeting	Submitted within the stipulated timelines.	15 days before the Board and Audit Committee meeting	As per the timelines given by the Board and Audit Committee.

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S. No.	KPI	Concerned Department	FY 2025-26		KPI Targets for FY 2026-27	Justification/Remarks	Sign
			Targets FY 2025-26	Achievement FY 2025-26			
21	Training	Director (HR)	1900 Mandays	2784 Mandays	2000 Mandays	1. Technical- 625 Mandays 2. Management Development Program (MDP) – 1160 Mandays 3. Legal, RTI, Statutory- 215 Mandays (Training will be conducted through reputed institutes like ADB, CBIP, NPTI, REC Hyderabad, IIMs, IITs, PGCIL and other Management Institutes)	 G. M. H. C. असिस्टेंट कमिशनर (मा.स.) पॉवर टुंगमिण्ड कांफेडरेशन ऑफ मजदूर "विद्युत अन्न" कर्मिक आन्दोलन चंडीगढ़ रोड, जालंधर, पंजाब - 151 001
22	KPI targets of 2026-27 must be finalized and assigned to respective officials/ employees to lowest level and formation of Annual Confidential Report (ACR) of every employee of PTCUL on the basis of targets of KPI assigned to him every year.	-do-	Till 31 st July subject to the approval of KPI's by BoD	As per OM No. 1255 dated 11.08.2025 the KPI for FY 2025-26 has been fixed and circulated within Corporation for further target allotment to employees.	Till 31 st July subject to the approval of KPI's by BoD	--	
23	Timely Medical reimbursement of Employees and organizing four numbers Medical Camps during the year. (100 %)	-do-	100%	100%	100%	- The 100% target is set to settle the reimbursement of medical cases on time. - Maximum 45 working days to finalized the medical bills received without any discrepancy. (20 days for field units/DDO, 15 days to Finance department and 10 days to HR department.) - To communicate the objection to the employee within 07 days, this is additional. - The 5 nos. of medical camp is organized keeping in view the four quarters so that routine health checkup of employees could be done periodically.	

24	Grant of Administrative approval of pension cases and sanctioning of leave encashment of officers and Corporate employees under retirement benefits.(100 %)	-do-	100%	100%	100%	As per stipulated time period mentioned in the office order no 842 dated 12.06.2014.
25	Meetings with Trade Unions and Associations. (12 Nos.)	-do-	12	13	12	The target is set to organize meeting with each unions and associations once in year at least. However as per the demand note and request of unions/associations bi-lateral meeting have been held as per requirement.
26	Timely submission of replies of Vidhan Sabha questions. (100 %)	-do-	100%	100%	100%	Reply to be submitted within stipulated time.
27	Timely submission of ARR/UERC queries. (100 %)	-do-	100%	100%	100%	Reply to be submitted within stipulated time.
28	Timely submission of ATR of Board and Audit Committee	-do-	15 days before the Board and Audit Committee meeting	Complied with	Within 15 days from the date of issue of minutes.	

महाराष्ट्र सरकार (म. प्र.)
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