



Social Safeguards Monitoring Report

Reporting Period 01st January 2026 to 30th June, 2026
Date 06 July 2026
Loan Number 4402

Uttarakhand Climate Resilient Power System Development Project

Prepared by the [Power Transmission Corporation of Uttarakhand Ltd.\(PTCUL\)](#) for the Asian Development Bank

LIST OF ABBREVIATIONS

ADB	Asian Development Bank
ckm	circuit kilometre
CSS	compact substation
EDD	Electricity Distribution Directorate
EHV	Electricity High Voltage
EMP	Environment Management Plan
EPC	Engineering, procurement, and construction
GRM	grievance redress mechanism
ha	hectare
HDD	horizontal directional drilling
HVDC	High Voltage Direct Current
km	kilometre
kV	kilovolt
LILO	Line In Line Out
LT	Low Tension
m ²	square meter
MOP	Ministry of Power
PIU	Project Implementation Unit
PISC	Project Implementation Support Consultant
PMU	Project Management Unit
PTCUL	Power Transmission Corporation of Uttarakhand Limited
RMU	Ring Main Unit
ROW	right of way
UPCL	Uttarakhand Power Corporation Limited
UREDA	Uttarakhand Renewable Energy Development Agency
GoU	Government of Uttarakhand

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Executive Summary

Project Name	
Executing Agency	GoU
Implementing Agency	PTCUL
- Involuntary Resettlement Safeguards Categorization - Indigenous Peoples Safeguards Categorization	categorized “B” for Involuntary Resettlement (IR) categorized “C” for Indigenous Peoples (IP),
Resettlement and/or Indigenous Peoples Safeguards Documentation	https://www.adb.org/projects/51308-008/main
Summary of Involuntary Resettlement and/or Indigenous Peoples Impacts	Substations proposed on land allotted by GoU and UPCL and purchase from Private owners. Transmission Lines proposed on farmers land and compensation has given to eligible farmers. No compulsory land acquisitions Limited physical/economic displacement no impacts on Indigenous Peoples
Project Stage Obtained	Construction
Detailed Design Required Post-Approval	Yes, Detail Design/ Engineering and construction work in completed.
Contract(s) Awarded	1. Construction of 220/33 KV Substation Selaqui, Dehradun awarded to Flowmore Limited, JV with Jiangsu Jingdian Electric Co., Ltd., (Package-1, Lot-1) – Contract awarded & LoA issued 2. Construction of 4 Nos. 132/33 KV Substations - Construction of 132/33 kV GIS substation Araghar Construction of 132/33 kV GIS substation Dhaulakhera Construction of 132/33 kV GIS substation Khatima-II-II Construction of 132/33 kV GIS substation Lohaghat awarded to Flowmore Limited, JV with Jiangsu Jingdian Electric Co., Ltd (Package-1, Lot-2) – Contract awarded & LoA issued 3. Construction of 220/132/33kV (2X160 MVA + 2x40 MVA AIS Substation, Mangalore, Haridwar. Awarded to M/s Trans Global Power Limited. (Package-2,) – Contract awarded & LoA issued 4. Construction of LILO of 220kV Roorkee-Nara line at proposed 220/132/33kV Substation, Manglore awarded to M/s Salasar Techno Engineering Ltd (Package-3, Lot-1) – Contract awarded & LoA issued 5. Construction of (a) LILO of 132 kV Mangalore-Asahi Line & Mangalore – Air Liquid Line at 220/132/33 KV S/s Mangalore (b) LILO of 132 kV Kathgodam –Rudrapur Line at 132/33

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	kV Substation Dhaulakhera (haldwani) (c) LILO of 132 KV Khatima- Sitarganj Line at Proposed 132/33 kV Substation Khatima-II & (d) Stringing of second circuit of 132 kV D/C Transmission Line on Panther conductor from Pithoragarh (PGCIL) Champawat (Lohaghat) awarded to M/s BTL EPC Ltd. , 2 Jessore Road, Dum Dum Kolkata-700028 (Package -3, Lot-2) – Contract Awarded & LoA issued. 6. Construction of LILO of 220 kV Khodri-Jhajra Line at proposed 220/33 kV Substation Selaqui Dehradun with Underground Cable awarded to M/s Rajesh Power Services Pvt.Ltd. (Package-4, Lot-1) – Contract awarded & LoA issued 7. Construction of LILO of 132 kV Majra-Laltappar Line at proposed 132/33 kV Substation Araghar Dehradun Through 132 kV Underground Cable awarded to M/s Aquarian Enterprises (Package-4, Lot-2) – Contract awarded & LoA issued 8. Construction of 132/33 KV (2x40 MVA) AIS Substation, Servarkhera, US Nagar and LILO of 132 kV Kashipur-Mahuakheraganj line at Servarkhera (approx. 8.7, Km) (Package – 6) – Tendering is in progress 9. 132 kV D/C transmission line from 132 kV S/s Sarvarkhera to 132 kV S/s Jaspur, Length of line – 13.8 km (Package – 8) - Tendering is in progress	
Bidding Document(s) Include Relevant Involuntary Resettlement and/or Indigenous Peoples Provisions	N/A	
Contract(s) Awarded Include Relevant Involuntary Resettlement and/or Indigenous Peoples Provisions	N/A	
Contractor(s) Given Access to Site	Yes	
Construction Progress (%)	➤ Construction of 220/33 KV Substation Selaqui	97%
	➤ Construction of 132/33 kV GIS substation Araghar	95%
	➤ Construction of 132/33 kV GIS substation Dhaulakhera	99%
	➤ Construction of 132/33 kV GIS substation Khatima-II	95%
	➤ Construction of 132/33 kV GIS substation Lohaghat	97%

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	➤ Construction of LILO of 220 kV Khodri-Jhajra Line at proposed 220/33 kV Substation Selaqui Dehradun with Underground Cable	100%
	➤ Construction of LILO of 132 kV Majra-Laltappar Line at proposed 132/33 kV Substation Araghar Dehradun Through 132 kV Underground Cable	63%
	➤ LILO of 132 kV Mangalore-Asahi Line & Mangalore – Air Liquid Line at 220 KV S/s Manglore	82%
	➤ LILO of 132 kV Kathgodam-Rudrapur Line at 132/33 kV Substation Dhaulakhera (Haldwani)	100%
	➤ LILO of 132 KV Khatima- Sitarganj Line at Proposed 132/33 kV Substation Khatima-II	98%
	➤ Stringing of second circuit of 132 kV D/C Transmission Line on Panther conductor from Pithoragarh (PGCIL) Champawat	100%
	➤ Construction of 220/132/33kV AIS Substation, Manglore	85%
	➤ Construction of LILO of 220kV Roorkee-Nara line at proposed 220/132/33 kV Substation, Manglore	95%
Unanticipated Impacts including Change of Scope or Design		Regarding Construction of Residences of 132kV GIS Substation Dhaulakhera (Nainital)
Number of Site Inspections and Audits Undertaken by IA & PISC Safeguards Staff during Reporting Period		37
Corrective Action Required from Previous Reporting Period		N/A
Outstanding Corrective Action this Reporting Period		N/A
Non-Compliances Recorded this Reporting Period		Nil
Corrective Action Required		N/A
GRM Functional		Yes (Attached in Appendix 1)
Number of Unresolved Grievances from Prior Reporting Period		Nil
Number of Grievances Received in Reporting Period		11
Number of Grievances Resolved this Reporting Period		11
Number of Grievances Still Outstanding		Nil
Number of Grievances referred to the Court of Law		Nil
Number of Grievances referred to the Accountability mechanism		Nil

It is a matter of immense pleasure and satisfaction to note that, with the continued support and guidance of ADB, the dedicated efforts of PTCUL, and the cooperation of all project stakeholders, four (04) substations have been successfully charged during the reporting period. This significant milestone reflects the collective commitment towards timely and quality implementation of the project while ensuring compliance with the applicable safeguard requirements.

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S.No.	Substation	Date of Substation Charging
1.	Construction of 132/33 kV GIS substation Dhaulakhera	06.05.2026
2.	Construction of 132/33 kV GIS substation Lohaghat	06.06.2026
3.	Construction of 132/33 kV GIS substation Khatima-II	18.06.2026
4.	Construction of 220/33 KV Substation Selaqui	25.06.2026

1.0 Introduction

1.1 Brief Project Description

Power Transmission Corporation of Uttarakhand Limited (hereinafter referred to as PTCUL) is a Government of Uttarakhand enterprise and a Government Company incorporated under the **Companies Act, 1956**. The objective of PTCUL is to acquire, establish, construct, operate, and maintain extra-high voltage, high voltage, medium voltage, and low voltage transmission lines, along with associated substations, equipment, apparatus, cables, and wires, and to coordinate transmission facilities across the State of Uttarakhand. PTCUL is the STU as defined under the **Electricity Act, 2003**, and is responsible for the construction, operation, and maintenance of transmission substations and lines at 132 kV, 220 kV, 400 kV, and above. The corporation was carved out of Uttarakhand Power Corporation Limited (UPCL) in June 2004 as part of the Power Sector Reform process. PTCUL is also responsible for Load Dispatch and Energy Management functions in the state through its LDCs.

As a corporate entity, PTCUL aims to implement best practices in project implementation and operations and maintenance (O&M) management to ensure the efficiency, reliability, and commercial viability of the power transmission system in the state.

The proposed project will support the Government of Uttarakhand (GoU) in strengthening the power transmission network to meet future electricity demand growth and to improve the quality and reliability of power supply to consumers. The primary focus of the project is to enhance the climate resilience of Uttarakhand's power transmission system.

PTCUL shall act as the **Implementing Agency** for the project, while the **Government of Uttarakhand (GoU)** shall be the **Executing Agency**. The details of the project works and packages are provided hereunder.

1. Construction of 220/33 KV Substation Selaqui, Dehradun awarded to Flowmore Limited, JV with Jiangsu Jingdian Electric Co., Ltd., **(Package-1, Lot-1) – Contract awarded & LoA issued**
2. Construction of 4 Nos. 132/33 KV Substations -
 Construction of 132/33 kV GIS substation Araghar
 Construction of 132/33 kV GIS substation Dhaulakhera
 Construction of 132/33 kV GIS substation Khatima-II-II
 Construction of 132/33 kV GIS substation Lohaghat
 awarded to Flowmore Limited, JV with Jiangsu Jingdian Electric Co., Ltd
(Package-1, Lot-2) – Contract awarded & LoA issued

3. Construction of 220/132/33kV (2X160 MVA + 2x40 MVA AIS Substation, Manglore, Haridwar, Awarded to M/s Trans Global Power Limited.
(Package-2,) – Contract awarded & LoA issued
4. Construction of LILO of 220kV Roorkee-Nara line at proposed 220/132/33 kV Substation, Manglore awarded to M/s Salasar Techno Engineering Ltd
(Package-3, Lot-1) – Contract awarded & LoA issued
5. Construction of:
 - a) LILO of 132 kV Mangalore-Asahi Line & Mangalore –Air Liquid Line at 220/132/33 KV S/s Magalore
 - b) LILO of 132 kV Kathgodam –Rudrapur Line at 132/33 kV Substation Dhaulakhera (haldwani)
 - c) LILO of 132 KV Khatima- Sitarganj Line at Proposed 132/33 kV Substation Khatima-II &
 - d) Stringing of second circuit of 132 kV D/C Transmission Line on Panther conductor from Pithoragarh (PGCIL) _Champawat (Lohaghat) awarded to M/s BTL EPC Ltd. , 2 Jessore Road, Dum Dum Kolkata-700028 (**Package -3, Lot-2) – Contract Awarded & LoA issued.**
6. Construction of LILO of 220 kV Khodri-Jhajra Line at proposed 220/33 kV Substation Selaqui Dehradun with Underground Cable awarded to M/s Rajesh Power Services Pvt.Ltd.(**Package-4, Lot-1) – Contract awarded & LoA issued**
7. Construction of LILO of 132 kV Majra-Laltappar Line at proposed 132/33 kV Substation Araghar Dehradun Through 132 kV Underground Cable awarded to M/s Aquarian Enterprises (**Package-4, Lot-2) – Contract awarded & LoA issued.**
8. Construction of 132/33 KV (2x40 MVA) AIS Substation, Servarkhera, US Nagar and LILO of 132 kV Kashipur-Mahuakheraganj line at Servarkhera (approx. 8.7, Km) (**Package – 6) – Tendering is in progress**
9. 132 kV D/C transmission line from 132 kV S/s Sarvarkhera to 132 kV S/s Jaspur, Length of line – 13.8 km (**Package – 8) - Tendering is in progress**

Key Officials and Organogram of safeguards Staffing at PIU level

The Project Director, PTCUL, is the overall authority responsible for planning, execution, and compliance of the project. Reporting to the Project Director is two key Superintending Engineers serving as Nodal Officers with defined safeguard responsibilities.

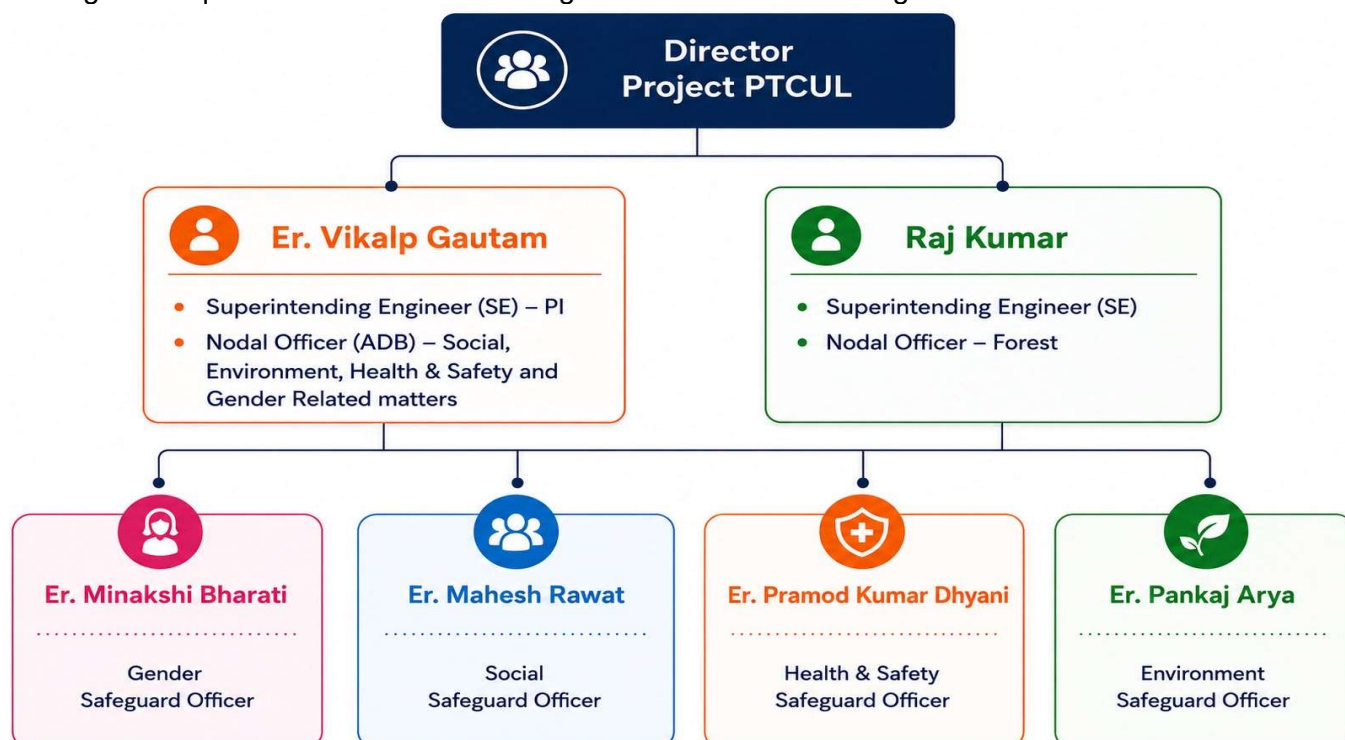
Er. Viklap Gautam, Superintending Engineer (PI), functions as the ADB Nodal Officer for Social, Environment, Health & Safety, and Gender aspects, ensuring overall coordination and compliance with ADB safeguard requirements. In parallel, Er. Raj Kumar, Superintending Engineer, serves as the Nodal Officer for Forest matters, responsible for coordination related to forest clearances, permissions, and regulatory compliance.

Supporting the nodal officers is a dedicated safeguard team comprising specialized officers. This includes a Gender Safeguard Officer (Er. Minakshi Bharati), a Social Safeguard Officer (Er.

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Mahesh Rawat), a Health & Safety Safeguard Officer (Er. Pramod Kumar Dhvani), and an Environment Safeguard Officer (Er. Pankaj Arya). These officers are responsible for day-to-day implementation, monitoring, reporting, and field-level compliance of respective safeguard components.

The organizational arrangement ensures clear reporting lines, defined roles, and effective coordination for implementation of environmental, social, health & safety, gender, and forest safeguard requirements in line with ADB guidelines and national regulations.



Project Key Personnel from Contractor for ADB works All Package

S.N o.	Package & Lot	Substation/Line	Project Manager	Environment & Social officer	Health & Safety officer
1	Package-1 (Lot-1)	Selaqui	Mr. Amit Goel 8586967345	Mr. Nitesh Chauhan 9805941294	Mr. Sunil Kumar 9262390805
2	Package -1 (Lot-2)	Lohaghat,		Mr. Avdesh Joshi 9557198336	Mr. Jane Alam 9838792673
		Dhaulakhera,			Mr. Pankaj Kumar 8545006399

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S.N o.	Package & Lot	Substation/Line	Project Manager	Environment & Social officer	Health & Safety officer
		khatima			Mr. Pankaj Kumar 8545006399
		Araghar		Mr. Nitesh Chauhan 9805941294	Mr. Sunil Kumar 9262390805
3	Package -2	Manglore	Mr. Neeraj Tiwari 8449959288	Mr. Srin Dasappa	Mr. Arvind Tivari 9878869143
4	Package-3 (Lot-1)	Construction of LILO of 220kV Roorkee-Nara line at proposed 220/132/33 kV Substation, Manglore	Mr. Monit Goel 9818515858	Mr. Markandeshwar Pandey 9415570703	Mr. Markandeshwar Pandey 9415570703
5	Package-3 (Lot-2)	Construction of (a) LILO of 132 kV Mangalore-Asahi Line & Mangalore –Air Liquid Line at 220/132/33 KV S/s Magalore	Mr. Dharmendra Yadav 8979857315	Mr. Kamalkant Yadav - 7800373306	Mr. Kamalkant Yadav - 7800373306
		(b) LILO of 132 kV Kathgodam –Rudrapur Line at 132/33 kV Substation Dhaulakhera (haldwani) (c) LILO of 132 KV Khatima-Sitarganj Line at Proposed 132/33 kV Substation Khatima-II & (d) Stringing of second circuit of 132 kV D/C Transmission Line on Panther conductor from Pithoragarh (PGCIL) _Champawat (Lohaghat)	Mr. Dharmendra Yadav 8979857315	Mr. Gourav Singh 8825090748	
6	Package-4 (Lot-1)	Construction of LILO of 220 kV Khodri-Jhajra Line at proposed 220/33 kV Substation Selaqui Dehradun with Underground Cable	Mr. Karan Singh 9899696406	Mr. Bhumik 7862081695	
7	Package-4 (Lot-2)	Construction of LILO of 132 kV Majra-Laltappar Line at proposed 132/33 kV Substation Araghar Dehradun Through 132 kV Underground Cable	Mr. Raman Singh 7678242983	Mr. Ajay Kumar 8368192424	

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1.2 Project Progress Status and Implementation Schedule

Project Component/Stage/ Activity	Target Completion Date	Progress Status	Percent Completed	Remarks
Construction of 220/33KV (2x50MVA) GIS Substation Selaqui	730 Days from the effective date of contract	Supply, erection and construction work in progress.	97%	Construction completed. Testing and commissioning activities completed.
Construction of 132/33 kV GIS Substation, Araghar	730 Days from the effective date of contract	Supply, erection and construction work in progress.	95%	Construction completed. Testing and commissioning activities in progress.
Construction of 132/33 kV GIS Substation, Dhaulakhera			99%	Construction completed. Testing and commissioning activities completed.
Construction of 132/33 kV GIS Substation, Khatima-II-II			95%	
Construction of 132/33 kV GIS Substation, Lohaghat			97%	
Construction of LILO of 220 kV Khodri-Jhajra Line at proposed 220/33 kV Substation Selaqui Dehradun with Underground Cable	540 Days from the effective date of contract	Supply, erection and construction work in progress.	100%	Contract awarded to M/s Rajesh Power Services Pvt. Ltd.
Construction of LILO of 132 kV Majra-Laltappar Line at proposed 132/33 kV Substation Araghar Dehradun Through 132 kV Underground Cable	540 Days from the effective date of contract	Supply, erection and construction work in progress.	63%	Contract awarded to M/s Aquarian Enterprises
(a) Construction of LILO of 132 KV Mangalore-Asahi Line & mangalore – Air Liquid line at 220/132/33 KV Substation Manglore	540 Days from the effective date of contract	Supply, erection and construction work in progress.	82%	Contract awarded to BTL EPC Ltd., 2 jessore Road, Dum Dum Kolkata-700028
(b) Construction of LILO of 132 kV kathgodam-Rudrapur Line at 132/33			100%	

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Project Component/Stage/ Activity	Target Completion Date	Progress Status	Percent Completed	Remarks
Kv Sub-station Dhaulakhera, Haldwani				Contract awarded to BTL EPC Ltd., 2 Jessore Road, Dum Dum Kolkata- 700028
(C) Construction of LILO of 132 kV Khatima- Sitarganj Line at Proposed 132/33 kV Substation Khatima-II			98%	
(d) Construction of Stringing of second circuit of 132 kv D/C Transmission Line on Panther conductor from Pithoragarh (PGCIL) – Champawat (Lohaghat)			100%	
220/132/33kV (2X160 MVA + 2x40 MVA AIS Substation, Manglore, Haridwar.	730 Days from the effective date of contract	Supply, erection and construction work in progress.	85%	Contract awarded M/s Trans Global Power Limited
Construction of LILO of 220kV Roorkee-Nara line at proposed 220/132/33 kV Substation, Manglore.	540 Days from the effective date of contract	Supply, erection and construction work in progress.	95%	Contract awarded M/s Salasar Techno Engineering Ltd.
Construction of 132/33 KV (2x40 MVA) AIS Substation, Servarkhera, US Nagar and LILO of 132 kV Kashipur-Mahuakheraganj line at Servarkhera (approx. 8.7, Km)				Tendering is in progress
132 kV D/C transmission line from 132 kV S/s Sarvarkhera to 132 kV S/s Jaspur, Length of line – 13.8 km				Tendering is in progress

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2.0 Compliance with Legal and Policy Requirements

The project is being implemented in compliance with the Asian Development Bank (ADB) Safeguard Policy Statement (2009) as well as all applicable national and state-level labour, safety, and land-related regulations of India. PTCUL and its contractors have established systems and procedures to ensure adherence to statutory requirements related to land acquisition, labour welfare, occupational health and safety, minimum wages, prohibition of child and forced labour, electrical safety, and grievance redressal. Compliance status is regularly monitored by the Project Manager, Environment and Social Officers, and Health & Safety Officers to ensure full conformity with both ADB safeguard requirements and national regulatory frameworks throughout the construction phase.

S.No.	Legislation / Regulation	Applicable Sections	Compliance Requirements	Responsibility	Status (Compliant/ Non-Compliant)	Remarks
1.	Right to Fair Compensation & Transparency in Land Acquisition Act, 2013 (Additionally the 14 June 2024 MoP guidelines expressly state that compensation for transmission-line RoW is determined under Sections 67 and 68 of the Electricity Act, 2003 read with Sections 10 and 16 of the Indian Telegraph Act, 1885, in addition to normal crop and tree damage compensation.)	Sec. 4, 16	Fair compensation if land acquisition involved	Project Manager	N/A	Site are already Possessed by PTCUL, hence, No land acquisition

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S.No.	Legislation / Regulation	Applicable Sections	Compliance Requirements	Responsibility	Status (Compliant/ Non-Compliant)	Remarks
2.	Contract Labour (Regulation & Abolition) Act, 1970	Sec. 7, 12	Registration of contractors, welfare measures	HR/Project Manager	Compliant	labour licenses have been successfully secured by the contractors for all active project sites. Scanned copies of the active labour licenses are verified by the PISC and appended in annexure.
3.	Building & Other Construction Workers Act, 1996	Sec. 14, 18	Safety, welfare, and benefits for workers	OH & Safety Officer	Compliant	While dedicated OH&S Officer is deployed full-time by every contractor and basic safety training and routine health camps are actively organised at several packages. Contractors to date have not applied for BOCW Registration Certificate from the State Labour Department. Corrective Actions: Contractors must apply for and obtain the BOCW Registration Certificate immediately. PTCUL ensures

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S.No.	Legislation / Regulation	Applicable Sections	Compliance Requirements	Responsibility	Status (Compliant/ Non-Compliant)	Remarks
						that the 1% welfare cess on the civil construction bills is deducted at source (TDS) for state submission.
4.	Minimum Wages Act, 1948	Sec. 3	Payment of minimum wages	HR/ Project Manager	Compliant	Wages are paid to workers as per Uttarakhand govt. minimum wages norms.
5.	Uttarakhand Labour Welfare Rules		State-specific labour welfare compliance	HR/Project Manager/OHS officer	Compliant	Contractor is Dedicated to support labour welfare as per standard norms and provide necessary assistance for labour welfare
6.	ILO Convention - Minimum Age Convention (1973) ILO Convention - Worst Forms of Child Labour Convention (1999) ILO Convention – Forced Labour (Prohibition and Regulation) Act, 1986 amended in 2016		No forced or child labor to be employed in construction with the minimum age for employment on construction site to be 18 given hazardous nature of works involved.	HR, Project manager, ESO and OHS officer	Compliant	Contractor employed the workers/labours after due diligence and verification of age by proof documentation and it is maintained at site as well as project office for every worker. Workers will work / operate within the legal working hours and additional work hours are adequately compensated

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S.No.	Legislation / Regulation	Applicable Sections	Compliance Requirements	Responsibility	Status (Compliant/ Non-Compliant)	Remarks
	The Bonded Labour System (Abolition) Act 1976					for by over time payment as per govt. wages rules and regulations.
7.	Factories Act, 1948	Sec. 7, 21	Safety measures, working conditions	OH & Safety Officer	Compliant	Mandatory Personal Protective Equipment (PPE) kits are systematically distributed to all labour shifts prior to entering construction zones or handling structural assemblies. PPE distribution logs and site stock registers are regularly reviewed and verified by the PISC.
8.	Occupational Safety, Health & Working Conditions Code, 2020	Sec. 22, 24	Worker safety, PPE, working hours	OH & Safety Officer	Compliant	Code of Conduct (CoC) signed. Initial medical screenings completed before deploying labour. Regular safety inductions, toolbox talks, and basic medical checkups have been integrated into on-site routines. Contract terms align with the statutory

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S.No.	Legislation / Regulation	Applicable Sections	Compliance Requirements	Responsibility	Status (Compliant/ Non-Compliant)	Remarks
						requirements of the principal employer framework. The PISC continues to conduct periodic site-level to verify field conditions against the mandatory health and welfare provisions.
9.	Electricity Act, 2003	Sec. 53, 161	Safety standards for electrical works	Project Manager and Electrical Engineer	Compliant	All electrical engineering drawings, layout designs, and clearances are vetted and approved by PTCUL technical committees to meet the security and safety benchmarks of the Act and in alignment with national safety codes.
10.	Central Electricity Authority (Safety) Regulations, 2010		Electrical safety norms	Project Manager, Electrical Engineer and OH & Safety Officer	Compliant	Earthing grids and lightning protection networks have been implemented at all five completed substations in accordance with CEA specifications. High-voltage

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						isolation switches have been tested. Fire baffle walls are constructed between transformers. Oil soak pits (gravel-filled) and drainage sumps are built to contain oil spills and prevent fire spread. Mandatory Tool Box Talks (TBT) are executed daily. Special high-voltage electrical safety certifications are audited before site charging.
11.	Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and Inter-state Migrant Workmen Act 1979		Regulates the employment and working conditions of construction workers	HR/Project Manager/OHS officer	Compliant	Multiple contractors have deployed migratory labour from outside Uttarakhand without obtaining the mandatory ISMW Licenses from the State Labour Department. Corrective Actions: Contractors employing workers from outside Uttarakhand must apply for

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S.No.	Legislation / Regulation	Applicable Sections	Compliance Requirements	Responsibility	Status (Compliant/ Non-Compliant)	Remarks
						and secure valid ISMW licenses immediately. The PISC must verify camp housing standards, welfare amenities, and transit records.
12.	GRM		ADB SPS 2009, GRM will be available to all workers for receiving and handling complaints about unfair treatment or unsafe living or working conditions, sexual harassment, ensuring no coercion nor reprisal.	Project Manager, ESO, OHS officer	Complied	Contractors are following the ADB SPS (2009) standards to follow GRM. GRM is fully functional and available at site for all workers for receiving and handling complaints about unfair treatment or unsafe living or working conditions, sexual harassment, ensuring no coercion nor reprisal. Workers are having direct access to register any grievances with the Contractor GRM cell and PTCUL GRM.

3.0 Compliance with Social Safeguards Covenants from the ADB Loan Agreement

Compliance with the social safeguards' covenants stipulated in Schedule IV of the ADB Loan Agreement is being effectively maintained. The GoU, through the PTCUL, is ensuring that all project activities including preparation, design, construction, implementation, operation, and decommissioning are carried out in accordance with applicable national and state laws, the ADB Safeguard Policy Statement (2009), and the requirements set out in the Initial Environmental Examination (IEE), Environmental Management Plan (EMP), and Resettlement Plan (RP). Land and rights-of-way required for the project have been made available in a timely manner, with no physical or economic displacement occurring prior to the provision of compensation and entitlements. The project has no impacts on Indigenous Peoples as defined under the SPS. Adequate financial and human resources have been allocated for safeguard implementation, and all works contracts include enforceable provisions for environmental and social compliance. Safeguards Monitoring Reports are being submitted to ADB as per agreed schedules, and systems are in place to promptly report and address any unanticipated risks, impacts, or non-compliance.

A summary of compliance with specific social safeguards covenants is presented below:

Schedule /Para No.	Convent	Compliance Status	Remarks
Schedule IV Para 9	The Borrower shall ensure, or cause the EA and each IA to ensure, that the preparation, design, construction, implementation, operation and decommissioning of the Project and all Project facilities comply with (a) all applicable laws and regulations of the Borrower and the State relating to environment, health and safety; (b) the Environmental Safeguards; and (c) all measures and requirements set forth in the IEE and EMP, and any corrective or preventative actions set forth in a Safeguards Monitoring Report.	Complied	All project stages are aligned with national environmental, health, and safety laws and ADB SPS (2009). EMP measures are strictly adhered to, with corrective actions implemented as identified in monitoring reports.
Schedule IV Para 10	The Borrower shall ensure, or cause the EA and each IA to ensure, that all land and all rights-of-way required for the Project are made available to the Works contractor in accordance with the schedule agreed under the related Works contract and all land acquisition and resettlement activities are implemented in compliance with (a) all applicable laws and regulations of the Borrower and the State relating to land acquisition and involuntary resettlement; (b) the Involuntary	Partially Complied	The Borrower, through PTCUL as the Executing Agency (EA), continues to ensure that land required for the Project is made available to contractors in accordance with the construction schedule. Land acquisition, Right-of-Way (RoW),

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Schedule /Para No.	Convent	Compliance Status	Remarks
	Resettlement Safeguards; and (c) all measures and requirements set forth in the RP, and any corrective or preventative actions set forth in the Safeguards Monitoring Report.		crop compensation, and resettlement activities are being implemented in compliance with applicable laws, the ADB Safeguard Policy Statement (2009), the approved Resettlement Plan (RP), and the Loan Agreement. Corrective actions identified through safeguard monitoring, where applicable, are being monitored and implemented.
Schedule IV Para 11	Without limiting the application of the Involuntary Resettlement Safeguards or the RP, the Borrower shall ensure, or cause the EA and each IA to ensure, that no physical or economic displacement takes place in connection with the Project until: (a) compensation and other entitlements have been provided to affected people in accordance with the RP; and (b) a comprehensive income and livelihood restoration program has been established in accordance with the RP.	Complied	PTCUL has ensured that no civil works involving physical or economic displacement have commenced until applicable compensation and other entitlements, as specified in the approved Resettlement Plan (RP), have been provided to affected persons. Compensation for land, crops, trees, and other eligible assets, wherever applicable, is being disbursed in accordance with the approved Entitlement Matrix. Compliance with these safeguard requirements continues to be monitored throughout project

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Schedule /Para No.	Convent	Compliance Status	Remarks
			implementation.
Schedule IV Para 12	The Borrower shall ensure, or cause the EA and each IA to ensure, that the Project does not have any indigenous peoples impacts, within the meaning of the SPS. In the event that the Project does have any such impact, the Borrower shall take all steps required to ensure that the Project complies with the applicable laws and regulations of the Borrower and the State, and with the SPS.	Not Applicable	No impacts on Indigenous Peoples, as defined under the SPS, have been identified during the reporting period. Consequently, no Indigenous Peoples Plan (IPP) has been required. PTCUL continues to monitor project activities to ensure that no unforeseen impacts on Indigenous Peoples arise during project implementation.
Schedule IV Para 13	The Borrower shall ensure, or cause the EA and each IA to ensure, that all necessary budgetary and human resources to fully implement the EMP and the RP as required, are made available on a timely basis.	Complied	Budget allocations and staffing for EMP implementation have been made available on time, ensuring uninterrupted safeguard compliance.
Schedule IV Para 14	The Borrower shall ensure, or cause the EA and each IA to ensure, that all bidding documents and contracts for Works contain provisions that require contractors to: (a) comply with the measures relevant to the contractor set forth in the IEE, the EMP and the RP (to the extent they concern impacts on affected people during construction), and any corrective or preventative actions set forth in a Safeguards Monitoring Report; (b) make available a budget for all such environmental and social measures; (c) provide the EA with written notice of any unanticipated environmental, resettlement or Indigenous peoples risks or impacts that arise during construction, implementation or	Complied	Bidding documents and contracts include safeguard provisions. Contractors are required to allocate budgets, notify EA of risks, and reinstate infrastructure post-construction. Pre-construction condition surveys are being documented.

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Schedule /Para No.	Convent	Compliance Status	Remarks
	operation of the Project that were not considered in the IEE, the EMP and the RP; (d) adequately record the condition of roads, agricultural land and other infrastructure prior to starting to transport materials and construction; and (e) reinstate pathways, other local infrastructure, and agricultural land to at least their pre-project condition upon the completion of construction.		
Schedule IV Para 15	The Borrower shall ensure, or cause the EA and each IA to ensure, the following: (a) submit semi-annual Safeguards Monitoring Reports to ADB until construction of the Works is complete and annual Safeguards Monitoring Reports to ADB during operation of the Works, and disclose relevant information from such reports to affected persons promptly upon submission; (b) if any unanticipated environmental and/or social risks and impacts arise during construction, implementation or operation of the Project that were not considered in the IEE, the EMP and the RP, promptly inform ADB of the occurrence of such risks or impacts, with detailed description of the event and proposed corrective action plan; and (c) report any breach of compliance with the measures and requirements set forth in the EMP or the RP promptly after becoming aware of such breach.	Complied	The semi-annual safeguards monitoring reports are being submitted to the ADB for review on a regular basis, in accordance with the requirements outlined in the loan covenants and ADB's Safeguard Policy Statement (SPS, 2009). Further, Project PISC has been awarded to Medhaj Techno Concept Private Limited in Joint Venture With M/s Nippon Koei Co. Ltd. (JV Partner) and M/s Nippon Koei India Pvt. Ltd. (Sub-Consultant, PISC team has already initiated field activities, with a site visit conducted. The PISC's involvement will strengthen the oversight of safeguard implementation at the project sites.

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4.0 Compliance With Resettlement Plan.

Substation Land Possession Records & Details as per RP

S. No.	Substation Name	Turnkey Contractor Name	Location Details of Substation	District	Land Ownership	Legal Instrument Denoting Nature of Land Procurement	Proposed Land Area (Ha)
1	Dhaulakhera S/S	M/S Flowmore Ltd.	At 33 Kv Premises, Dhaulakhera, Approx. 80 Meter Inside Bareilly-haldwani Highway, Near IOC Plant, Haldwani	Nainital	UPCL	MoU for land transfer between UPCL and PTCUL	0.2728
2	Sarvarkhera S/S	Yet to be finalised.	Located At 7 Km Stone Moradabad-Kashipur Road At Village Hariyawala Tehsil Jaspur.	U.S. Nagar	Diamond Enterprises (Sardar Indrajeet Singh)	Lease Deed	2.4460
3	Selaqui S/S	M/S Flowmore Ltd.	At 33 Kv Substation Premises, Industrial Area, Selaqui	Dehradun	SIDCUL	Transfer letter issued by SIDCUL to PTCUL	0.2955
4	Lohaghat S/S	M/S Flowmore Ltd.	Village Dasaili, Near Lohaghat Degree College, Champawat	Champawat	Revenue Department, GoUK	Lease Deed	0.802
5	Aaraghar S/S	M/S Flowmore Ltd.	At 33 KV Substation Premises, Araghar, Dehradun	Dehradun	UPCL	UPCL board resolution to transfer land to PTCUL	0.4935

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S. No.	Substation Name	Turnkey Contractor Name	Location Details of Substation	District	Land Ownership	Legal Instrument Denoting Nature of Land Procurement	Proposed Land Area (Ha)
6	Landhora S/S	NA	At Main Haridwar - Mujjafarnagar NH-58, Opposite Underpass Of Village Khatka, Roorkee	Haridwar	Revenue Department, GoUK	Lease Deed	3.845
7	Manglore S/S	M/S Transglobal Pvt Ltd.	Village Kurdi, At Manglore - Jhabrera Road, Manglore	Haridwar	Private Land	Sale deed for land purchase completed in December 2019	2.696
8	Khatima S/S	M/S Flowmore Ltd.	Unchi Mahuwat, Mela Ghat Road, Khatima US Nagar	US Nagar	Revenue Department, GoUK	Lease deed for land purchase completed in December 2021	1.71

Current Status of PTCUL Substation Land Possession Records & Details

S. No.	Substation Name	Turnkey Contractor Name	Location Details of Substation	District	Land Ownership	Current Status of Substation Land
1	Dhaulakhera S/S	M/S Flowmore Ltd.	At 33 Kv Premises, Dhaulakhera, Approx. 80 Meter Inside Bareilly-haldwani Highway, Near IOC Plant, Haldwani	Nainital	PTCUL	0.20 Ha.

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S. No.	Substation Name	Turnkey Contractor Name	Location Details of Substation	District	Land Ownership	Current Status of Substation Land
2	Sarvarkhera S/S	Yet to be finalised.	Located At 7 Km Stone Moradabad-Kashipur Road At Village Hariyawala Tehsil Jaspur.	U.S. Nagar	PTCUL Through Lease Deed	1.8230 Ha
3	Selaqui S/S	M/S Flowmore Ltd.	At 33 Kv Substation Premises, Industrial Area, Selaqui	Dehradun	PTCUL	0.2955 Ha
4	Lohaghat S/S	M/S Flowmore Ltd.	Village Dasaili, Near Lohaghat Degree College, Champawat	Champawat	PTCUL Through Lease Deed	0.802 Ha.
5	Aaraghar S/S	M/S Flowmore Ltd.	At 33 KV Substation Premises, Araghar, Dehradun	Dehradun	PTCUL	0.4935 Ha
6	Landhora S/S	NA	At Main Haridwar - Mujjafarnagar NH-58, Opposite Underpass Of Village Khatka, Roorkee	Haridwar	Dropped	Dropped
7	Manglore S/S	M/S Transglobal Pvt Ltd.	Village Kurdi, At Manglore - Jhabrera Road, Manglore	Haridwar	PTCUL	2.696 Ha.
8	Khatima S/S	M/S Flowmore Ltd.	Unchi Mahuwat, Mela Ghat Road , Khatima US Nagar	US Nagar	PTCUL Through Lease Deed	1.71 Ha.

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Substation Land Possession Documents:

☐ 132/33 kV, (2X40 MVA), GIS Substation, Dhaulkhera
☐ 132 kV, (2X40 MVA) AIS Substation, Sarvarkhera
☐ Construction of 220/33 kV, (2X50 MVA), GIS Substation, Selagui, Dehradun
☐ Construction of 132/33 kV, (2X20 MVA), GIS Substation, Lohaghat
☐ Construction of 132/33 kV, (2X40 MVA), GIS Substation, Araghar
☐ 220/132/33 kV, (2X160 MVA + 2X40 MVA) AIS Substation, Manglore
☐ 132/33 kV (2X40 MVA) GIS Substation, Khatima

Transmission Line Compensation Summary of Crop & Land for Farmers & Landowner

S. No.	Project Name	Associated Work Compensation			No. of Beneficiaries	Amount Disbursed (in INR)
		Tower Foundation	Corridor	Crop		
1	LILO of 220kV Roorkee-Nara line at proposed 220/132/33kV Substation, Manglore, Haridwar	✓	✓		15	95,58,524.00
2	LILO of 220kV Roorkee-Nara line at proposed 220/132/33kV Substation, Manglore, Haridwar	✓		✓	11	1,79,375.00
3	LILO of 220kV Roorkee-Nara line at proposed 220/132/33kV Substation, Manglore, Haridwar	✓		✓	5	3,86,475.00
					7	2,00,400.00
4	LILO of 132 kV Mangalore-Asahi Line & Mangalore –Air Liquid Line at 220/132/33 KV S/s Mangalore, Haridwar	✓		✓	1	2,08,325.00
					1	73,125.00

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S. No.	Project Name	Associated Work Compensation			No. of Beneficiaries	Amount Disbursed (in INR)
		Tower Foundation	Corridor	Crop		
5	LILO of 132 kV Mangalore-Asahi Line & Mangalore –Air Liquid Line at 220/132/33 KV S/s Mangalore, Haridwar	✓	✓		2	11,21,497.00
6	Stringing of Second Circuit of 132 kV D/C Transmission Line on Panther conductor from Pithoragarh (PGCIL) to Champawat (Lohaghat)			✓	67	3,99,092.24
7	LILO of 132 KV Khatima-Sitarganj Line at Proposed 132/33 kV Substation Khatima-II	✓	✓	✓	3	1150368.00

New overhead high voltage power lines: Towers Status (AS per RP)

District	Power Line Name	From	To	Approx- Length (km)	No. of Towers as per approved RP
Haridwar	400 kV Kashipur-Puhana	Landhora SS	Kashipur-Puhana Line	3.0	12
	220 kV Manglaur-Nara	Landhora SS	Manglaur-Nara Line	25	80
	220 kV Roorkee-Nara	Lilo of 220 kV Roorkee nara line	220 kv Manglaur SS	0.9156	6
	132 kV Manglore Air Liquid	Manglore SS	Roorkee-Nara Line	1	6
	132 kV Manglore-Asahi	Manglore SS	Manglore-Asahi Line		
US Nagar	132 kV Khatima-Sitarganj	Khatima substation (to be determined)	Khatima-Sitarganj Line	2.0	6
Nainital	132 kV Kathgodam-RudRPur	Dhaulakhera SS (Haldwani)	Kathgodam-RudRPur Line	0.6	4

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New overhead high voltage power lines: Towers Status (Current Status)

District	Power Line Name	From	To	Approx- Length (km)	No. of Towers: Current Status	Note
Haridwar	400 kV Kashipur- Puhana	Landhora SS	Kashipur- Puhana Line	Dropped		
	220 kV Manglaur- Nara	Landhora SS	Manglaur-Nara Line	Dropped		
	220 kV Roorkee- Nara	Lilo of 220 kV Roorkee nara line	220 kv Manglaur SS	0.972	7	
	132 kV Manglore Air Liquid	Manglore SS	Roorkee-Nara Line	0.165	6	This 2 lines are on same Tower with double- circuit LILO
	132 kV Manglore- Asahi	Manglore SS	Manglore-Asahi Line			
US Nagar	132 kV Khatima- Sitarganj	Khatima substation (to be determined)	Khatima- Sitarganj Line	1.106	4	
Nainital	132 kV Kathgodam- RudRPur	Dhaulakhera SS (Haldwani)	Kathgodam- RudRPur Line	0.594	4	

Impact within the ROW of the Power Lines - as per RP

District	Power Line Name	Number of Towers	Area within ROW Excluding Tower base area (m ²)
Haridwar	400 kV Kashipur-Puhana	12	108,449.6
	220 kV Roorkee-Nara	6	27,175.0
	220 kV Mangalore-Nara	80	7,541,36.5
	132 kV Mangalore Air Liquid	6	1,302.0
	132 kV Mangalore-Asahi		

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District	Power Line Name	Number of Towers	Area within ROW Excluding Tower base area (m ²)
US Nagar	132 kV Khatima-Sitarganj	6	20,229.0
Nainital	132 kV Kathgodam Rudrapur	4	5,863.0

Impact within the ROW of the Power Lines- Current Status

District	Power Line Name	Number of Towers	Area within ROW Excluding Tower base area (m ²)
Haridwar	400 kV Kashipur-Puhana	Dropped	
	220 kV Manglore-Nara	Dropped	
	220 kV Roorkee-Nara	7	27782.535
	132 kV Manglore Air Liquid	6	2513.33
	132 kV Manglore-Asahi		
US Nagar	132 kV Khatima-Sitarganj	4	4782
Nainital	132 kV Kathgodam Rudrapur	4	No ROW involve

Number of affected private landowners within ROW corridor: Current Status

As per Resettlement Plan					Current Status
District	Power Line Name	Number of Agricultural Plots	No of Fallow Plots	Estimated Affected Landowners	
Haridwar	400 kV Kashipur-Puhana	68	0	68	Dropped
	220 kV Manglore-Nara	542	9	551	Dropped
	220 KV Roorkee – Nara Line	19	0	19	Landowner:15
	132 kV Manglore Air Liquid	4		4	Landowner:2
	132 kV Manglore-Asahi				

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As per Resettlement Plan					Current Status
District	Power Line Name	Number of Agricultural Plots	No of Fallow Plots	Estimated Affected Landowners	
US Nagar	132 kV Khatima-Sitarganj	19	0	19	Landowner: 3
Nainital	132 kV Kathgodam-Rudrapur	0	6	6	

Impact on crops for construction of towers with current status

As per Resettlement Plan						Current Status
District	High voltage Power Line Name	Estimated Affected Landowners	Area of Pvt Land/ Crop Area within Tower Base	Additional Area for Crop Damage in sqm (225 Sqm per tower)	Crop Area to be compensated for tower construction in Ha	
Haridwar	400kV Kashipur-Puhana	12	5400	2700	0.81	Dropped
	220kV Manglaur-Nara	78	31200	17550	4.875	Dropped
	220kV Roorkee-Nara	6	2400	1350	0.375	Tower Constructed:7 Affected Land Owners: 9 Affected Land area: 0.445 Ha
	132 kV Manglore Air Liquid	6	2100	1350	0.345	Towers Constructed: 6
	132 kV Manglore-Asahi					Affected Land Owner: 1 Affected Land area: 0.364 Ha

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As per Resettlement Plan						Current Status
District	High voltage Power Line Name	Estimated Affected Landowners	Area of Pvt Land/ Crop Area within Tower Base	Additional Area for Crop Damage in sqm (225 Sqm per tower)	Crop Area to be compensated for tower construction in Ha	
US Nagar	132kV Khatima-Sitarganj	6	2100	1350	0.345	Towers Constructed: 4 Affected Landowner: 3 Affected Land area: 0.733 Ha
Nainital	132kV Kathgodam-Rudrapur	0	0	0	0	4 Towers- No Impact on Crops

Affected crop area due to stringing in construction stage with current status

As per Resettlement Plan					Current Status
District	Power Line Name	Private Land within ROW corridor (Ha)	Total number of affected landowners	Affected Crop Area (50% of Private Land Within ROW) during Stringing (in Ha)	
Haridwar	Kashipur-Puhana	10.229	68	5.114	Dropped
	220 kV Manglore-Nara	73.758	551	36.879	Dropped
	220 KV Roorkee – Nara	2.678	19	1.339	Popular Trees affected, Compensation payment under progress
	132 kV Manglore Air Liquid	0.200	4	0.100	Popular Trees affected, Compensation payment under progress
	132 kV Manglore-Asahi				

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As per Resettlement Plan					Current Status
District	Power Line Name	Private Land within ROW corridor (Ha)	Total number of affected landowners	Affected Crop Area (50% of Private Land Within ROW) during Stringing (in Ha)	
US Nagar	Khatima-Sitarganj	2.093	19	1.046	Landowner Affected: 3 Affected Area: 1.879 Ha
Nainital	Kathgodam-Rudrapur	0.039		0.019	Crop not affected

5.0 Compliance with Project Administration Manual (PAM)

Compliance with the provisions of the Project Administration Manual (PAM) is being maintained throughout project implementation. The Government of Uttarakhand (GoU), as the Executing Agency, continues to oversee the project and provide strategic guidance, while PTCUL, as the Implementing Agency, is responsible for day-to-day execution and coordination of project activities in accordance with PAM requirements. Project Implementation Support Consultants (PISC) have been appointed and are supporting PTCUL in technical, environmental, social, and safeguard-related aspects. Overall, roles and responsibilities defined under the PAM are being adhered to, and compliance status remains satisfactory.

Organization	Tasks	Compliance Status	Remarks
Executing Agency	GOU	Ongoing	NA
Implementing Agency	PTCUL	Ongoing	NA
Consultants	PISC	Complied	PISC appointed.

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7.0 Site Visits (Stakeholder Engagement)

Month/ Date	Type and Purpose of Visit	Location/s Visited	EA, IA, Consultant Staff Participating
January	Review of social safeguard progress	220/33 kV Selaqui site, & Associated line	IA & Contractor safety staff, PTCUL: Managing Director, Chief Engineer PMU, Social Safe Guard Nodal, Superintending Engineer
		132/33 kv S/S Araghar & Associated line	
		220/132/33 kV Manglore & Associated line	
		132/33 kV GIS S/s Dhaulakheda & associated Line	
		132/33 kV GIS Lohaghat & associated line	
		132/33 kV GIS Khatima-II & associated line	
February	Reviewing of social safeguard progress	220/33 kV Selaqui site, & Associated line	IA & Contractor safety staff PTCUL: Managing Director, Chief Engineer PMU, Social Safe Guard Nodal, Superintending Engineer
		132/33 kv S/S Araghar & Associated line	
		220/132/33 kV Manglore & Associated line	
		132/33 kV GIS S/s Dhaulakheda & associated Line	
		132/33 kV GIS Lohaghat & associated line	
		132/33 kV GIS Khatima-II & associated line	
March	Reviewing of social safeguard progress	220/33 kV Selaqui site, & Associated line	IA & Contractor safety staff PTCUL: Managing Director, Chief Engineer PMU, Social Safe Guard Nodal,
		132/33 kv S/S Araghar & Associated line	
		220/132/33 kV Manglore & Associated line	
		132/33 kV GIS S/s Dhaulakheda & associated Line	
		132/33 kV GIS Lohaghat & associated	

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Month/ Date	Type and Purpose of Visit	Location/s Visited	EA, IA, Consultant Staff Participating
		line	Superintending Engineer
		132/33 kV GIS Khatima-II & associated line	
April	Reviewing of social safeguard progress	220/33 kV Selaqui site, & Associated line	IA & Contractor safety staff PTCUL: Managing Director, Chief Engineer PMU, Social Safe Guard Nodal, Superintending Engineer
		132/33 kv S/S Araghar & Associated line	
		220/132/33 kV Manglore & Associated line	
		132/33 kV GIS S/s Dhaulakheda & associated Line	
		132/33 kV GIS Lohaghat & associated line	
		132/33 kV GIS Khatima-II & associated line	
May	Reviewing of social safeguard progress	220/33 kV Selaqui site, & Associated line	IA & Contractor safety staff PTCUL: Managing Director, Chief Engineer PMU, Social Safe Guard Nodal, Superintending Engineer
		132/33 kv S/S Araghar & Associated line	
		220/132/33 kV Manglore & Associated line	
		132/33 kV GIS S/s Dhaulakheda & associated Line	
		132/33 kV GIS Lohaghat & associated line	
		132/33 kV GIS Khatima-II & associated line	
June	Reviewing of social safeguard progress	220/33 kV Selaqui site, & Associated line	IA & Contractor safety staff PTCUL: Managing Director, Chief Engineer PMU, Social Safe Guard Nodal, Superintending Engineer
		132/33 kv S/S Araghar & Associated line	
		220/132/33 kV Manglore & Associated line	
		132/33 kV GIS S/s Dhaulakheda & associated Line	
		132/33 kV GIS Lohaghat & associated line	
		132/33 kV GIS Khatima-II & associated line	

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Site: Manglore
AIS Substation

Visiting Client:
Chief Engineer
PMU & Social
Safeguard Nodal,
PTCUL

Date: 02.01.2026



Site: Khatima GIS
Substation

Visiting Client:
Managing
Director, PTCUL

Date: 16.01.2026



Site: Dhaulakhera
GIS Substation

Visiting Client:
Managing
Director, PTCUL

Date: 16.01.2026



Site: Lohaghat
GIS Substation

Visiting Client:
Managing
Director, PTCUL

Date: 17.01.2026



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Site: Manglore
AIS Substation

Visiting Client:
SE PMU, PTCUL

Date: 20.02.2026



Latitude: 29.790121
Longitude: 77.848755
Elevation: 277.96±73.1 m
Accuracy: 8.391 m
Time: 20-02-2026 13:58
Note: Mangalore 220

Powered by NoteCam

Site: Manglore
AIS Substation

Visiting Client:
SE Civil & Social
Safeguard Nodal,
PTCUL

Date: 25.02.2026



Latitude: 29.790893
Longitude: 77.849555
Elevation: 279.86±14.4 m
Accuracy: 109.3 m
Time: 25-02-2026 12:51
Note: Mangalore 220

Site:

Dhulakhera GIS
Substation

Visiting Client:

Chief Engineer
Sir (Kumaon
Region)

Date:

28.03.2026



Site: Manglore
AIS Substation

Visiting Client:
SE Civil & Social
Safeguard Nodal,
PTCUL

Date: 10.04.2026



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Site: Khatima GIS Substation

Visiting Client:
CE C&P, PTCUL

Date: 10.04.2026



Site: Dhaulakhera GIS Substation

Visiting Client:
SE PMU
Dehradun, PTCUL

Date: 29.04.2026



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Site: Manglore
AIS Substation

Visiting Client:
Chief Engineer
(PMU), PTCUL

Date: 18.05.2026



Site: Khatima GIS
Substation

Visiting Client:
CE Kumaon,
PTCUL

Date: 19.05.2026



This social safeguard monitoring report is a document of the borrower and made publicly available in accordance with ADB's Access to Information Policy 2018 and the Safeguard Policy Statement 2009. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or staff.

Site: Dhaulakhera
GIS Substation

Visiting Client:
SE Civil & Social
Safeguard Nodal,
PTCUL

Date: 28.05.2026



Site: Selaqui GIS
Substation

Visiting Client:
Chief Engineer,
SE, Exen and JE
PTCUL

Date: 22.06.2026



This social safeguard monitoring report is a document of the borrower and made publicly available in accordance with ADB's Access to Information Policy 2018 and the Safeguard Policy Statement 2009. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or staff.

Site: Selaqui GIS Substation

Visiting Client:
Exen, AE and JE
PTCUL

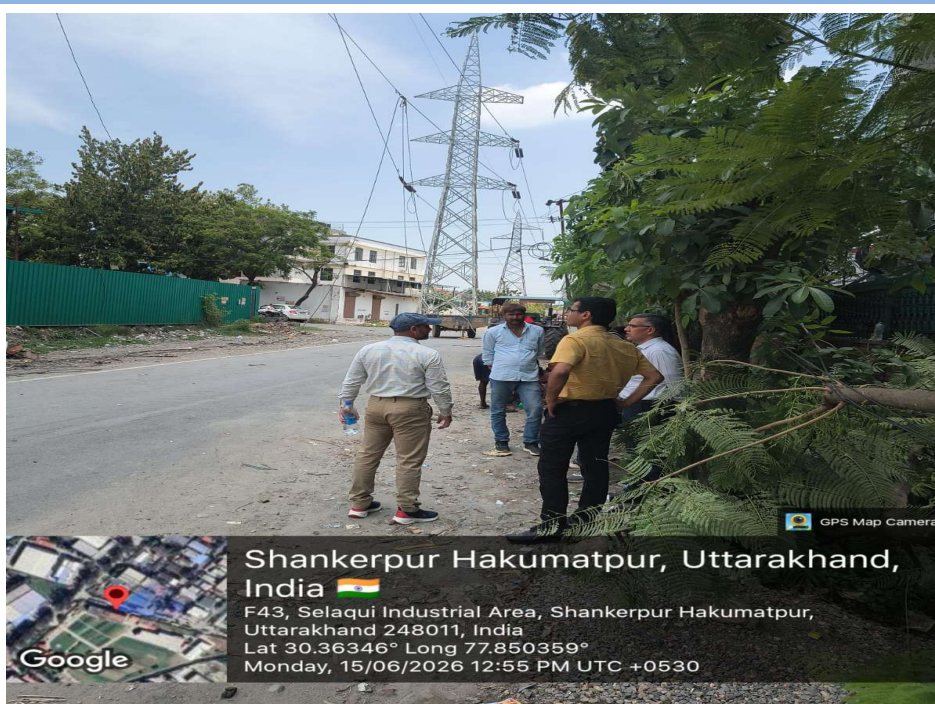
Date: 25.06.2026



Site: Selaqui Transmission Line

Visiting Client:
Chief Engineer
PMU and SE
Nodal PTCUL

Date: 15.06.2026



This social safeguard monitoring report is a document of the borrower and made publicly available in accordance with ADB's Access to Information Policy 2018 and the Safeguard Policy Statement 2009. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or staff.

Site: Khatima GIS Substation

Visiting Client:
Exen, AE and JE
PTCUL

Date: 15.06.2026



Site: Manglore AIS Substation

Visiting Client:
SE Civil & Social
Safeguard Nodal,
PTCUL

Date: 24.06.2026



This social safeguard monitoring report is a document of the borrower and made publicly available in accordance with ADB's Access to Information Policy 2018 and the Safeguard Policy Statement 2009. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or staff.

Site: Lohaghat
GIS Substation

Visiting Client:,
AE. JE PTCUL

Date: 10.06.2026



8.0 Meaningful Consultation and Grievance Redressal Mechanism

Public community consultations were conducted at regular intervals between January and June 2026 at all project locations, including the 220/33 kV Selaqui site, 132/33 kV GIS substations at Araghar, Dhaulakhera, Lohaghat, Khatima-II and 220/132/33kV (2X160 MVA + 2x40 MVA AIS Substation, Mangalore). Consultations were held on multiple dates at each site (ranging from January to June 2026) in the project vicinity, with participation from local community members, including both male and female participants from various occupations. During these interactions, project activities, anticipated impacts, safety measures, and grievance redress mechanisms were discussed. Overall, the consultations were well received, and no major concerns were raised during the consultation; participants expressed satisfaction with the information shared and the ongoing project activities. Minor grievances related to construction activities were received separately through the GRM.

Date	Format/Venue	Participants (Occupation, Male/Female)	Main Issues Raised
29.01.2026 15.05.2026	220/33 kV Selaqui site & associated line	Local community participant including both men and women	All participants were satisfied
15.01.2026 28.04.2026	132/33 kV GIS S/s Araghar site & associated line	Local community participant including both men and women	All participants were satisfied

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Date	Format/Venue	Participants (Occupation, Male/Female)	Main Issues Raised
02.01.2026 14.01.2026	132/33 kV GIS S/s Dhaulakhera site & associated line	Local community participant including both men and women	All participants were satisfied
03.01.2026 01.04.2026	132/33 kV GIS S/s Lohaghat & associated line	Local community participant including both men and women	All participants were satisfied
24.01.2026 09.02.2026 24.03.2026 18.04.2026	132/33 kV GIS S/s Khatima-II site & associated line	Local community participant including both men and women	All participants were satisfied
08.01.2026 06.02.2026 08.05.2026 22.03.2026 15.04.2026	220/132/33kV (2X160 MVA + 2x40 MVA AIS Substation, Manglore, Haridwar & associated line	Local community participant including both men and women	All participants were satisfied

Grievance Redress

Based on project records and ongoing stakeholder engagement, 3 complaints in Khatima-II, 2 in Araghar and 2 in Lohaghat received till date and all were resolved within a week. The project-level Grievance Redress Mechanism (GRM) remains functional and accessible at all sites, and any grievance, if received in future, will be addressed in a time-bound manner within two weeks, in line with the established safeguard requirements and project procedure.

Complainant/s or Affected Persons	Location/s and Date/s of Complaint	Description of Grievance/Complaint	Timeline*	Time-bound Corrective Action
(Nil)	Nil	Nil	Nil	Nil

* To be solved within 2 weeks

Summary of Grievance Registration till 30 June 2026

No	Title of complaint	Type of complaint	Date received	Name of plaintiff	Contact details of plaintiff	Summary of complaint	Action taken	Status of complaint / date	Notes/ comment s
1.	3 complaints in Khatima-II, 2 in Araghar and 2 in Lohaghat received till date and all were resolved within a week								

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Appendix 1: Sample Grievance Redressal Management Records

SELAQUI GRM Register

Date Page (26)					GRM Register Date Page (27)				
Name of Contractor :- M/S. Flowmore (del.) Name of project :- 220 KV GIS of Selagui					Name of client :- PTCU (ADB) Month :- January 2026				
Sl. No.	Title of Complaint	Type of Complaint	Date of Received	Name of Plaintiff	Contact No.	Summary of Complaint	Action taken	Status	Notes of Complaint
Nil									
Sd/- Supt. PTCU									

Date Page (28)					Date Page (29)				
Name of Contractor :- M/S. Flowmore (del.) Name of project :- 220 KV GIS of Selagui					Name of client :- PTCU (ADB) Month :- February 2026				
Sl. No.	Title of Complaint	Type of Complaint	Date of Received	Name of Plaintiff	Contact No.	Summary of Complaint	Action taken	Status	Notes of Complaint
Nil									
Sd/- Supt. PTCU									

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Appendix 2: Public Consultation Records

Consultation Sheet	Photographs																																																																		
PUBLIC CONSULTATION FORM Uttarakhand Climate Resilient Power System Development Project (PTCUL) Funded By Asian Development Bank, (Loan no. :- 4402) Name Of Project: Construction of 132/33 kV GIS Substation lohaghat Location Of Public Consultation: Lohaghat, Champawat Date Of Public Consultation: 03/04/2026 Topics Discussed with Participants :- - परियोजना अवलोकन: बिजली सबस्टेशन का उद्देश्य, स्थान और लाभ। - समयरेखा: अपेक्षित निर्माण अवधि और कार्य घंटे। - संभावित प्रभाव: शोर, धूल, यातायात व्यवधान और पर्यावरण सुरक्षा उपाय। - शमन उपाय: असुविधाओं को कम करने के लिए कदम (जैसे, अवरोध, धूल नियंत्रण)। - रोजगार के अवसर: अकृशल/कृशल श्रमिकों के लिए स्थानीय भर्ती प्राथमिकताएँ। - शिकायत निवारण: शिकायत कैसे दर्ज करें (जीआरएम अधिकारियों के संपर्क विवरण)। - प्रशिक्षण सत्र: भूमि उपयोग, सुरक्षा और दीर्घकालिक लाभों पर प्रश्नों को संबोधित किया गया। Attendance and Signature Sheet of Participants:- <table border="1"> <thead> <tr> <th>S.n o</th> <th>Name Of Person</th> <th>Occupation</th> <th>Mob. No.</th> <th>Address</th> <th>Signature</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Poojan Bisht</td> <td>farmer</td> <td>817812242</td> <td>Dohly</td> <td>[Signature]</td> </tr> <tr> <td>2</td> <td>Jeevan Ram</td> <td>Farmer</td> <td>817812242</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>3</td> <td>Mukesh Ram</td> <td>Worker</td> <td>"</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>4</td> <td>Deepak</td> <td>Student</td> <td>8123955106</td> <td>Dehupal</td> <td>[Signature]</td> </tr> <tr> <td>5</td> <td>Mohan Rai</td> <td>Farmer</td> <td>8194067748</td> <td>Chauvi Rai</td> <td>[Signature]</td> </tr> <tr> <td>6</td> <td>Shyam Ram</td> <td>Worker</td> <td>"</td> <td>Dohly</td> <td>[Signature]</td> </tr> <tr> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>8</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>9</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>10</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <i>[Signatures]</i>	S.n o	Name Of Person	Occupation	Mob. No.	Address	Signature	1	Poojan Bisht	farmer	817812242	Dohly	[Signature]	2	Jeevan Ram	Farmer	817812242	"	[Signature]	3	Mukesh Ram	Worker	"	"	[Signature]	4	Deepak	Student	8123955106	Dehupal	[Signature]	5	Mohan Rai	Farmer	8194067748	Chauvi Rai	[Signature]	6	Shyam Ram	Worker	"	Dohly	[Signature]	7						8						9						10						
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Consultation Sheet

Thermal Global Power Limited

PUBLIC CONSULTATION

Uttarakhand Climate Resilient Power System Development Project (PTCUL)
Funded By Asian Development Bank, (Loan no. 4402)

Name Of Project: 220/132/33 KV(2X160 MVA+2X40MVA)AIS Substation, Manglore, Haridwar

Location Of Public Consultation: 06/02/2026 Vill - Kurdi, Dist - Haridwar, Uttarakhand

Date Of Public Consultation: 06/02/2026

Discussion With Participants:-

अब तक निर्माण गतिविधि से कोई प्रदूषण नहीं हुआ है। कम्पनी स्वस्थता एवं पर्यावरण के लिये सभी सुरक्षा उपायों का पालन करती है। कम्पनी के सभी कर्मचारी/आमिक/छात्राभिण और स्थानीय समुदाय परस्पर एक दूसरे के साथ अच्छे सम्बन्ध के साथ रहते हैं। हम एक दूसरे के सम्बन्धों का पालन और सम्मान करते हैं। कम्पनी 220/132/33 KV सबस्टेशन की सुविधा उपस्था करने के लिये सभी लोगों से चर्चा की है। स्थानीय ग्रामीणों ने सब स्टेशन के निर्माण में सहयोग का वादा किया है।

Attendance and Signature sheet of participants:-

S. No.	Name of Person	Occupation	Mob. No.	Address	Signature
1.	Sudeep Sain	Farmer	9715523843	Kurdi	[Signature]
2.	Ankur	Farmer	9658495411	"	[Signature]
3.	Chola	Farmer	9921030134	"	[Signature]
4.	Sathy M	Farmer	905850574	"	[Signature]
5.	Ashwini (HARSH)	"	930311232	"	[Signature]
6.	Deepak Rathi	"	9759033338	"	[Signature]
7.	Chitra	"	805750176	"	[Signature]
8.					
9.					
10.					

Photographs



Thermal Global Power Limited

PUBLIC CONSULTATION

Uttarakhand Climate Resilient Power System Development Project (PTCUL)
Funded By Asian Development Bank, (Loan no. 4402)

Name Of Project: 220/132/33 KV(2X160 MVA+2X40MVA)AIS Substation, Manglore, Haridwar

Location Of Public Consultation: Thithki Village and Kurdi Village, Manglore, Haridwar

Date Of Public Consultation: 08/05/2026

Discussion With Participants:-

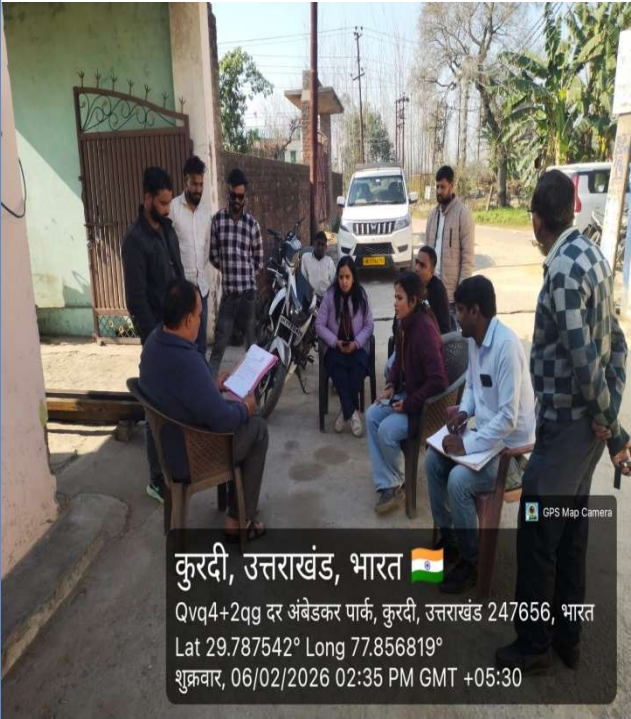
220/132/33 KV AIS Substation मंगलौर रूग्गी के निर्माण के कार्य से यहाँ के ग्रामीणों को कोई समस्या नहीं है। कम्पनी सुरक्षा, स्वास्थ्य और पर्यावरण का पुरा रखाव रखती है। कम्पनी के द्वारा यहाँ पर कोई ऐसा कार्य नहीं हुआ है जिससे लोगों और वन्यजीव या पर्यावरण को कोई नुकसान पहुँचे। यहाँ कम्पनी से ग्रामीणों को रोजगार मिला है जिससे वे संतुष्ट हैं। ग्रामीणों ने ओर अपेक्षित सहयोग का वादा किया है।

Attendance and Signature sheet of participants:-

S. No.	Name of Person	Occupation	Mob. No.	Address	Signature
1.	Shishpal	Farmer	9761094161	Moham Pura	[Signature]
2.	Prince Salaz	Shopkeeper	930501735	Thithki	[Signature]
3.	Kapil Salaz	Student	7017683026	Thithki	[Signature]
4.	Dishant Kumar	Farmer	9997668347	"	[Signature]
5.	Alok	Farmer	9997668347	"	[Signature]
6.	Chauhan Salaz	Shopkeeper	7617673738	"	[Signature]
7.	Vishant	Student	7895039922	"	[Signature]
8.	Himanshu	Farmer	8958847088	Kurdi	[Signature]
9.					
10.					



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Consultation Sheet		Photographs																																																							
PUBLIC CONSULTATION Name of Site / Location: 220KV Hoorkee- Nara TL Date: 06/02/2026 Name of Company / Contract Agency: Salasar Techno Engineering LTD Consultation Hosted by: <u>Mrs. Sangeta</u> Discussion With Participants * Project Overview & Benefits * Project Location & Scape * Local employment opportunities * Health & Safety measures * Community Concerns & Suggestions <table border="1"> <thead> <tr> <th>S. No.</th> <th>Name of Person</th> <th>Occupation</th> <th>Mobile No.</th> <th>Address</th> <th>Sign</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Sandeep Sain</td> <td>farmer</td> <td>9719523849</td> <td>Kuradi</td> <td>[Signature]</td> </tr> <tr> <td>2</td> <td>Ashwin</td> <td>"</td> <td>9548495721</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>3</td> <td>Bhala</td> <td>"</td> <td>9927030134</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>4</td> <td>Sidharth</td> <td>"</td> <td>905850524</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>5</td> <td>ASHWATI Chaudhary</td> <td>"</td> <td>7900566292</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>6</td> <td>Deepak Rathi</td> <td>"</td> <td>9757023338</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>7</td> <td>Shivam</td> <td>"</td> <td>8052501760</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>8</td> <td>Parthap</td> <td>"</td> <td>6205158124</td> <td>"</td> <td>[Signature]</td> </tr> </tbody> </table>		S. No.	Name of Person	Occupation	Mobile No.	Address	Sign	1	Sandeep Sain	farmer	9719523849	Kuradi	[Signature]	2	Ashwin	"	9548495721	"	[Signature]	3	Bhala	"	9927030134	"	[Signature]	4	Sidharth	"	905850524	"	[Signature]	5	ASHWATI Chaudhary	"	7900566292	"	[Signature]	6	Deepak Rathi	"	9757023338	"	[Signature]	7	Shivam	"	8052501760	"	[Signature]	8	Parthap	"	6205158124	"	[Signature]	 GPS Map Camera कुरदी, उत्तराखंड, भारत Qvq4+2qg दर अंबेडकर पार्क, कुरदी, उत्तराखंड 247656, भारत Lat 29.787542° Long 77.856819° शुक्रवार, 06/02/2026 02:35 PM GMT +05:30	
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PUBLIC CONSULTATION Name of Site / Location: 220KV Hoorkee- Nara TL Date: 28/03/2026 Name of Company / Contract Agency: Salasar Techno Engineering LTD Consultation Hosted by: <u>Mrs. Sangeta (CT PTCCL)</u> Discussion With Participants * Environmental Protection Measures * Project location & Scape * Benefits of this project <table border="1"> <thead> <tr> <th>S. No.</th> <th>Name of Person</th> <th>Occupation</th> <th>Mobile No.</th> <th>Address</th> <th>Sign</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Prakash</td> <td>Shopkeeper</td> <td>954505942</td> <td>Indra Tulla</td> <td>[Signature]</td> </tr> <tr> <td>2</td> <td>Prakash</td> <td>Farmer</td> <td>9062344370</td> <td>Ch. H. H.</td> <td>[Signature]</td> </tr> <tr> <td>3</td> <td>Prakash Rathi</td> <td>"</td> <td>9505551111</td> <td>Indra Tulla</td> <td>[Signature]</td> </tr> <tr> <td>4</td> <td>Munira</td> <td>"</td> <td>961275925</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>5</td> <td>Arjun</td> <td>"</td> <td>N/A</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>6</td> <td>Ramesh</td> <td>"</td> <td>620184444</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>7</td> <td>Arjun</td> <td>"</td> <td>9757023338</td> <td>"</td> <td>[Signature]</td> </tr> <tr> <td>8</td> <td>Arjun</td> <td>"</td> <td>9705824431</td> <td>"</td> <td>[Signature]</td> </tr> </tbody> </table>		S. No.	Name of Person	Occupation	Mobile No.	Address	Sign	1	Prakash	Shopkeeper	954505942	Indra Tulla	[Signature]	2	Prakash	Farmer	9062344370	Ch. H. H.	[Signature]	3	Prakash Rathi	"	9505551111	Indra Tulla	[Signature]	4	Munira	"	961275925	"	[Signature]	5	Arjun	"	N/A	"	[Signature]	6	Ramesh	"	620184444	"	[Signature]	7	Arjun	"	9757023338	"	[Signature]	8	Arjun	"	9705824431	"	[Signature]	 29°47'43"N 77°50'8"E 349° N QRWP+530 Lamhardeva Hoor Altitude: 625.6m Speed: 0.0m/h 220 KV substation Index number: 1598 Mar 28, 2026 12:26:52 PM	
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PUBLIC CONSULTATION FORM

Uttarakhand Climate resilient power system development project (PTCUL)

Funded by Asian Development Bank, (Loan no: 4402)

Name of project	132 kv Dhaulakhera line haldwani
Location	Dhaulakhera
Date	09-03-2026

Topic Discussed:

- केबल बिकाने के कार्य से होने वाली अस्थायी खुदाई और यातायात व्यवस्था पर चर्चा की गई।
- कार्य के दौरान धूल, शोर और सुरक्षा उपायों के बारे में स्थानीय लोगों को जानकारी दी गई।
- अधिकारों की सुरक्षा और जंगल की सुरक्षा हेतु बेरिकेडिंग व सेक्टर बॉर्डर लगाने पर चर्चा हुई।
- कार्य अवधि और समय सीमा के बारे में स्थानीय निवासियों को अवगत कराया गया।
- किसी भी समस्या या शिकायत के लिए संपर्क व्यवस्था (CRM) की जानकारी साझा की गई।
- पर्यावरण संरक्षण एवं स्वच्छता बनाए रखने के उपायों पर स्थानीय लोगों से चर्चा की गई।

Attendance & Signature of participant:			
S.no	Name	Mob.no.	Address
1	Manoj Kumar	7298009061	Dhaulakhera
2	Sanjay Kumar	9598650458	Dhaulakhera
3	Manish Kumar	75129230269	Dhaulakhera
4			
5			
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7			
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Appendix 3 Near Miss/Accident/Safety Incident Records

Selaqui

Date: _____
Page: 26

Name of Contractor: M/s. Flowmore Ltd.
Name of project: 220 KV GIS Selaqui

Client: PTCV (ADB)
Month: January 2016

Accident/ Incident #	Date	Type of Accident	Description of Injury	Stability/ Treatment	Caused by	Name of injured person	Name of Supervisor	Reported to	Remarks
001	16/01/2016	First Aid	Another hand was scratched by the ms. caught during cable laying work	First aid provided	Small Bgls	Amur	Deepak Chandra	Unwashed	protest manager
002	20/01/2016	First Aid	minor injury in hand during steel cutting work	First aid done	Small Bgls	Ramchandra	Deepak Chandra	Unwashed	protest manager

Small Bgls

Date: _____
Page: 27

Name of Contractor: M/s. Flowmore Ltd.
Name of project: 220 KV GIS Selaqui

Client: PTCV
Month: February 2016

Accident/ Incident #	Date	Type of Accident	Description of Injury	Stability/ Treatment	Caused by	Name of injured person	Name of Supervisor	Reported to	Remarks

Small Bgls

Araghar

Date: _____
Page: 23

Name of Contractor: Flowmore Ltd.
Name of site/location: 220KV GIS Selaqui

Month: JANUARY 2016
Name of client: PTCV (ADB)

Date of Report	Type	Brief description of incident	Incident Status	Description of injury	Name of injured person	Reported to	Remarks
17/01/16	Minor	Minor puncture by binding wire in the left hand	First aid done	Minor puncture	Abhishek	Small Bgls	First aid was provided

Date: _____
Page: 24

Name of Contractor: Flowmore Ltd.
Name of site/location: 220KV GIS Selaqui

Month: JANUARY 2016
Name of client: PTCV (ADB)

Date of Report	Type	Brief description of incident	Incident Status	Description of injury	Name of injured person	Reported to	Remarks
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Appendix 4: Trainings and Tool Box Talk

Selaqui

 Health & Hygiene Training		Document No. 4 & Name Training Plan & Training records Page No.																																																				
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Name of Company / Contract Agency :	M/s. FLOWMORE Ltd.	Date 08/02/2026																																																				
Training given by:	Sant Singh (EHS Officer)	Training Frequency - Monthly																																																				
Topics covered: • व्यक्तिगत स्वच्छता प्रचार, हाथ धोना, खाने करना और व्यक्तिगत सुरक्षा उपकरण (टीपीई) का उचित उपयोग। • संक्रमण नियंत्रण: संक्रामक रोगों को समझना और उनके प्रसार को रोकना। • खराब सुरक्षा: उचित भोजन प्रबंधन, भंडारण और तैयारी तकनीक। • जल सुरक्षा और स्वच्छता: सुरक्षित पेयजल प्रवाह और उचित अवशिष्ट निपटारा। • कार्यस्थल को स्वच्छ रखें: सुरक्षा और व्यक्तिगत कार्य वातावरण बनाए रखें। • खतरनाक पदार्थों की पहचान: रसायनों और अन्य खतरनाक सामग्रियों की सुरक्षित हैंडलिंग और निपटारा। • स्वास्थ्य जोखिम और रोकथाम: सामान्य स्वास्थ्य जोखिम और निवारक उपायों को समझना। • प्राथमिक चिकित्सा और आपातकालीन प्रतिक्रिया: बुनियादी प्राथमिक चिकित्सा तकनीक और चिकित्सा आपात स्थिति पर प्रतिक्रिया। • टीकाकरण और प्रतिरक्षा: बीमारियों की रोकथाम में टीकाकरण का महत्व और लाभ। • स्वास्थ्य संदर्भ और कल्याण: स्वास्थ्य व्यवहार और जीवनशैली विकल्पों को प्रोत्साहित करना।																																																						
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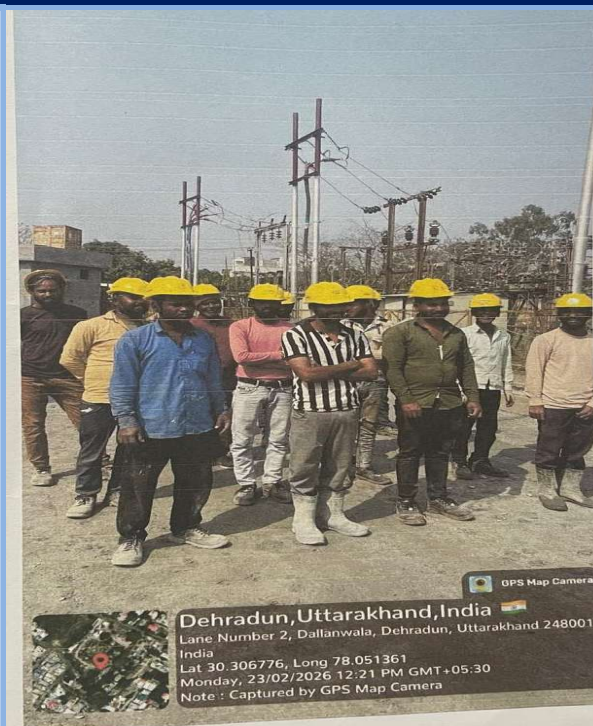
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Topics covered: • अवशिष्ट प्रबंधन: खतरनाक सामग्रियों सहित निर्माण अवशिष्ट का उचित निपटारा और पुनर्चक्रण। • जल संरक्षण: जल के उपयोग को कम करने और प्रदूषण को रोकने के उपाय। • धूल नियंत्रण: धूल प्रदूषण और आस-पास के समुदायों पर इसके प्रभाव को कम करने की रणनीतियाँ। • धूल नियंत्रण: धूल उत्सर्जन को दबाने और वायु प्रदूषण को रोकने की तकनीकें। • जैव विविधता संरक्षण: स्थानीय पारिस्थितिक तंत्र और कण्ठवैष अवसरो की सुरक्षा के उपाय। • मृदा क्षरण नियंत्रण: मृदा क्षरण और अवसादन को रोकने के तरीके। • रासायनिक प्रबंधन: रसायनों और खतरनाक सामग्रियों का सुरक्षित प्रबंधन और भंडारण। • पर्यावरण विनियम: स्थानीय और राष्ट्रीय पर्यावरण नियमों का अनुपालन। • सतत अभ्यास: टीकाऊ निर्माण प्रथाओं और सामग्रियों का कार्यान्वयन। • आपातकालीन प्रतिक्रिया: पर्यावरणीय घटनाओं और फैलाव पर प्रतिक्रिया करने की प्रक्रियाएँ।																																																										
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Araghar

FLOWMORE Flow for life		SAFETY TRAINING	
Name of Site / Location:		132/133 kV GIS SIS ARAGHAR	
Name of Company / Contract Agency:		FLOWMORE LTD.	Date: 7/02/2026
Induction given by:		NTESH CHAUHAN	Designation: ESO
Topics covered:			
- व्यक्तिगत सुरक्षा उपकरण (पीपीई): कठोर टोपी, दस्ताने, सुरक्षा घबरा और अन्य पीपीई का उपयोग और रखरखाव। - खतरे की पहचान और जोखिम मूल्यांकन: संभावित खतरों की पहचान करना और साइट पर जोखिमों का आकलन करना। - निर्देश से सुरक्षा: ऊंचाई पर काम करने और गिरने से बचाने वाले उपकरणों का उपयोग करने की प्रक्रियाएँ। - मजबूत सुरक्षा: मजबूत संरचनाओं का सुरक्षित उपयोग और निरीक्षण। - विद्युत सुरक्षा: विद्युत प्रणालियों और उपकरणों के साथ काम करने के लिए सावधानियाँ। - भारी उपकरण संचालन: भारी मशीनरी का सुरक्षित संचालन और रखरखाव। - सीमित स्थान में प्रवेश: सीमित स्थानों में सुरक्षित रूप से प्रवेश करने और काम करने की प्रक्रियाएँ। - आग की रोकथाम और प्रतिक्रिया: आग की रोकथाम के उपाय और प्रतिक्रिया प्रक्रियाएँ। - प्राथमिक चिकित्सा और आपातकालीन प्रतिक्रिया: बुनियादी प्राथमिक चिकित्सा और चिकित्सा आपात स्थिति पर प्रतिक्रिया। - साइट-विशिष्ट खतरे: साइट-विशिष्ट खतरों, जैसे उल्टन खतरे या खतरनाक सामग्री के बारे में जागरूकता।			
S. No.	Name	Designation	Sign
1	SOMPAL		सोमपाल
2	AKHIL		अखिल
3	BHADESWAR		भदेष्वर
4	PANAN		Pawan
5	ARVIND		अरविन्द
6	TIKARAM		टिकराम
7	SHYAM		श्याम
8	ABHISHEK		अभिषेक
9	ROIDAS		रोडास
10	ZAID		ज़ाईद
11	HARISH		हरिश
12			
13			
14			
15			



FLOWMORE Flow for life		FIRE MOCK DRILL TRAINING	
Name of Site / Location:		132/133 kV GIS SIS ARAGHAR	
Name of Company / Contract Agency:		FLOWMORE LTD.	Date: 7/02/2026
Induction given by:		NTESH CHAUHAN	Designation: ESO
Topics covered:			
- आग की रोकथाम और सुरक्षा: आग के खतरे, जोखिम मूल्यांकन और निवारक उपायों को समझना। - अग्निशमन पंथ संचालन: अग्निशमन पंथ के प्रकार, उपयोग और रखरखाव। - निकासी प्रक्रियाएँ: आपातकालीन निकास मार्ग, असेंबली पॉइंट और रोल-कॉल प्रक्रियाएँ। - फायर अलार्म और विटेशन सिस्टम: अलार्म प्रकार, प्रतिक्रिया प्रोटोकॉल और सिस्टम रखरखाव को समझना। - अग्निशमन तकनीक: आग बुझाने के पाउच, कैंबल या अन्य उपकरणों का उपयोग करना। - आपातकालीन प्रतिक्रिया योजना: अग्नि आपातकालीन योजनाओं का विकास और कार्यान्वयन। - खतरनाक सामग्री प्रबंधन: जलनशील या खतरनाक पदार्थों की संभालने की प्रक्रियाएँ। - फायर रिस्क और सिमुलेशन अभ्यास: निकासी और प्रतिक्रिया प्रक्रियाओं का अभ्यास करना। - प्राथमिक चिकित्सा और बचाव: जलने और चोटों के लिए बुनियादी प्राथमिक चिकित्सा। - नियमक अनुपालन: स्थानीय अग्नि सुरक्षा नियमों और मानकों को समझना।			
S. No.	Name	Designation	Sign
1	MUKESH		मुकेश
2	BHADESWAR		भदेष्वर
3	MITHUN		मिथुन
4	DEVANAND		देवेन्द्र
5	BABLU		Bablu
6	ARUSH		Arush
7	ABHISHEK		Abhe
8	SURESH		सुरेश
9	SURENDRA		सुरेन्द्र
10	SACHIN		Sachin
11	PRAKASH		प्राकाश
12	SHYAM		श्याम
13	MOHEN		मोहन
14	PAPPU		Pappu
15	IMRAN		Imran



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Dhaulakhera

TOOL BOX TALK		Document No. & Name	4 Training Plan & Training records		
		Page No.			
Name of Site / Location :		Construction 132/33 kV GIS Substation, DHAULAKHERA Site			
Name of Contract Agency :		M/s FLOWMORE Ltd. Date: 18/05/26			
TBT given by:					
XXX/Menu: • PPE Adherence (Safety Shoes, Helmet, Full body harness, Reflective jacket, Hand gloves etc.) • Age/Health Condition of everyone • Operator's Authorization • Drivers & Authorization		Emergency: • Emergency Vehicle • Assembly Point • Nearest hospital • First aid kit at Site			
Bad Environmental Condition: • High temp (>45°C) • Rain • Heavy wind		Material: • Availability of required material • Safety material • Construction Material			
Today's work :- <u>ERUPTION WORK AND BRICK WORK</u>					
TBT Topic :- <u>Safety training for scaffolding and ppe training</u>					
Others: Sharing of any past incident/Good practices relevant to the activity to be performed.					
Site specific requirements/Issues:					
Please specify: (Fitters- F, Operator- O, Helper- H, Labor- L, Mason- M, Carpenter- C/P, Driver- D, Welder- W, Supervisor- S) along with the name					
S. No.	Name and Designation	Sign	S. No.	Name and Designation	Sign
1	Fazay Khan	<i>[Signature]</i>	11	Sunil Kumar	<i>[Signature]</i>
2	Samrat Khari	<i>[Signature]</i>	12		
3	Bablu Singh	<i>[Signature]</i>	13		
4	Abhishek	<i>[Signature]</i>	14		
5	Mang	<i>[Signature]</i>	15		
6	Sanjay	<i>[Signature]</i>	16		
7	Upendra Singh	<i>[Signature]</i>	17		
8	Mantu	<i>[Signature]</i>	18		
9	Pankaj Kumar	<i>[Signature]</i>	19		
10	Sahil	<i>[Signature]</i>	20		
Signature HSS Officer					



TOOL BOX TALK					
Name of Site / Location:		132/33 KV GIS S/S Dhaulakhera			
Name of Company / Contract Agency:		M/s Flowmore Ltd. Date: 10/03/26			
TBT given by:		Ardhush Joshi (CEO)			
Today's work:					
Men: • Required Man power/Actual • PPE Adherence (Safety Shoes, Helmet, Full body harness, fluorescent jacket, Hand gloves etc.) • Age/Health Condition of everyone • Winch operator/Authorization • Fitters/Knight pass • Safety Marshall/Steward • Drivers & Authorization • Others		Machines: • T&P Condition • Winch M/C condition • Guy ropes condition • Wire rope sling condition • Others			
Material: • Availability of required material • Safety material • T&P • Tower parts • Others		Method: • How the work will be executed? • Hazards & Risk involved at each step of work • Permit to work • Others			
Bad Environmental Condition: • High temp (>45°C) • Rain • Heavy wind • Other conditions not suitable for work (Lone work is prohibited)		Emergency: • Emergency Vehicle • Assembly Area • Nearest hospital • EOP at site/ understanding • Rescue kit at site • Stretcher			
Others: Sharing of any past incident/Good practices relevant to the activity to be performed.					
Site specific requirements/Issues:					
Please specify: (Fitters- F, Winch Operator- W/O, Helper- H, Labor- L, Gang leader- G, Steward- S, Driver- D) along with the name					
S. No.	Name Designation	Sign.	S. No.	Name Designation	Sign.
1	Fazay Khan	<i>[Signature]</i>	11		
2	Samrat Khari	<i>[Signature]</i>	12		
3	Bablu Singh	<i>[Signature]</i>	13		
4	Abhishek	<i>[Signature]</i>	14		
5	Mang	<i>[Signature]</i>	15		
6	Sanjay	<i>[Signature]</i>	16		
7	Upendra Singh	<i>[Signature]</i>	17		
8	Mantu	<i>[Signature]</i>	18		
9	Pankaj Kumar	<i>[Signature]</i>	19		
10	Sahil	<i>[Signature]</i>	20		



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Khatima

TOOL BOX TALK		Document No. & Name	Page No.		
		4	Training Plan & Training records		
Name of Site / Location :		Construction 132/33 kV GIS Substation, Khatima-II			
Name of Contract Agency :		M/s FLOWMORE Ltd.	Date: 03/02/26		
TBT given by:		Pankaj Kumar (HSS Officer)			
Safety Measures: - PPE Adherence (Safety Shoes, Helmet, Full body harness, Reflective jacket, Hand gloves etc.) - Age/Health Condition of everyone - Operator/Authorization - Drivers & Authorization		Emergency: - Emergency Vehicle - Assembly Point - Nearest hospital - First aid kit at Site			
Bad Environmental Condition: - High temp (>45°C) - Rain - Heavy wind		Material: - Availability of required material - Safety material - Construction Material			
Today's work :- Boundary wall brick work.					
TBT Topic :- Safety training for casting and PPE equipment					
Others: Sharing of any past incident/Good practices relevant to the activity to be performed.					
Site specific requirements/issues:					
Please specify: (Filters- F, Operator- O, Helper- H, Labor- L, Mason- M, Carpenter- C/P, Driver- D, Welder- W, Supervisor- S) along with the name.					
S. No.	Name and Designation	Sign	S. No.	Name and Designation	Sign
1	10/02/26	10/02/26	11	10/02/26	10/02/26
2	10/02/26	10/02/26	12	10/02/26	10/02/26
3	10/02/26	10/02/26	13	10/02/26	10/02/26
4	10/02/26	10/02/26	14	10/02/26	10/02/26
5	10/02/26	10/02/26	15	10/02/26	10/02/26
6	10/02/26	10/02/26	16	10/02/26	10/02/26
7	10/02/26	10/02/26	17	10/02/26	10/02/26
8	10/02/26	10/02/26	18	10/02/26	10/02/26
9	10/02/26	10/02/26	19	10/02/26	10/02/26
10	10/02/26	10/02/26	20	10/02/26	10/02/26

Pankaj
03/02/26
Signature HSS Officer



TOOL BOX TALK		Document No. & Name	Page No.		
		4	Training Plan & Training records		
Name of Site / Location :		Construction 132/33 kV GIS Substation, Khatima-II			
Name of Contract Agency :		M/s FLOWMORE Ltd.	Date: 31/03/26		
TBT given by:		Pankaj Kumar (HSS Officer)			
Safety Measures: - PPE Adherence (Safety Shoes, Helmet, Full body harness, Reflective jacket, Hand gloves etc.) - Age/Health Condition of everyone - Operator/Authorization - Drivers & Authorization		Emergency: - Emergency Vehicle - Assembly Point - Nearest hospital - First aid kit at Site			
Bad Environmental Condition: - High temp (>45°C) - Rain - Heavy wind		Material: - Availability of required material - Safety material - Construction Material			
Today's work :- Cable Laying on Cable trench					
TBT Topic :- electrical Safety training					
Others: Sharing of any past incident/Good practices relevant to the activity to be performed.					
Site specific requirements/issues:					
Please specify: (Filters- F, Operator- O, Helper- H, Labor- L, Mason- M, Carpenter- C/P, Driver- D, Welder- W, Supervisor- S) along with the name.					
S. No.	Name and Designation	Sign	S. No.	Name and Designation	Sign
1	10/02/26	10/02/26	11	10/02/26	10/02/26
2	10/02/26	10/02/26	12	10/02/26	10/02/26
3	10/02/26	10/02/26	13	10/02/26	10/02/26
4	10/02/26	10/02/26	14	10/02/26	10/02/26
5	10/02/26	10/02/26	15	10/02/26	10/02/26
6	10/02/26	10/02/26	16	10/02/26	10/02/26
7	10/02/26	10/02/26	17	10/02/26	10/02/26
8	10/02/26	10/02/26	18	10/02/26	10/02/26
9	10/02/26	10/02/26	19	10/02/26	10/02/26
10	10/02/26	10/02/26	20	10/02/26	10/02/26

Pankaj
31/03/26
Signature HSS Officer



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Lohaghat

FLOWCHART Flow for the		FIRE MOCK DRILL TRAINING	
Name of Site / Location:		132/33 K.V. GTS Lohaghat	
Name of Company / Contract Agency:		Flowchart Date: 03/03/26	
Induction given by:		Fire Alarm Designation: Safety Officer	
Topics covered:			
- आग की रोकथाम और सुरक्षा: आग के खतरे, जोखिम मूल्यांकन और निवारक उपायों को समझना। - अग्निशामक यंत्र संचालन: अग्निशामक यंत्र के प्रकार, उपयोग और रखरखाव। - निकासी प्रक्रियाएँ: आपातकालीन निकास मार्ग, असेंबली पॉइंट और रोल-कॉल प्रक्रियाएँ। - फायर अलार्म और डिटेक्शन सिस्टम: अलार्म प्रकार, प्रतिक्रिया प्रोटोकॉल और सिस्टम रखरखाव को समझना। - अग्निशामन तकनीक: आग बुझाने के पाइप, कैंबल या अन्य उपकरणों का उपयोग करना। - आपातकालीन प्रतिक्रिया योजना: अग्नि आपातकालीन योजनाओं का विकास और कार्यान्वयन। - खतरनाक सामग्री प्रबंधन: ज्वलनशील या खतरनाक पदार्थों को संभालने की प्रक्रियाएँ। - फायर ड्रिल और सिमुलेशन अभ्यास: निकासी और प्रतिक्रिया प्रक्रियाओं का अभ्यास करना। - प्राथमिक चिकित्सा और बचाव: जलने और चोटों के लिए बुनियादी प्राथमिक चिकित्सा। - नियामक अनुपालन: स्थानीय अग्नि सुरक्षा नियमों और मानकों को समझना।			
S. No.	Name	Designation	Sign
1	Amaz Kumar	Foreman	[Signature]
2	Caution Kumar	Meson	[Signature]
3	Mahendra Kumar	"	[Signature]
4	Shiva Ko.	"	[Signature]
5	Amaz Ko.	Labour	[Signature]
6	S.K. Almani	Foreman	[Signature]
7	S.K. Habbil	Meson/Foreman	[Signature]
8	Gopul Sahi	Labour	[Signature]
9	Shyam Pan	Meson	[Signature]
10	S.K. Shabbir	Labour	[Signature]
11			
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FLOWCHART Flow for the		FIRE MOCK DRILL TRAINING	
Name of Site / Location:		132/33 K.V. GTS Lohaghat	
Name of Company / Contract Agency:		Flowchart Date: 03/03/26	
Induction given by:		Fire Alarm Designation: Safety Officer	
Topics covered:			
- आग की रोकथाम और सुरक्षा: आग के खतरे, जोखिम मूल्यांकन और निवारक उपायों को समझना। - अग्निशामक यंत्र संचालन: अग्निशामक यंत्र के प्रकार, उपयोग और रखरखाव। - निकासी प्रक्रियाएँ: आपातकालीन निकास मार्ग, असेंबली पॉइंट और रोल-कॉल प्रक्रियाएँ। - फायर अलार्म और डिटेक्शन सिस्टम: अलार्म प्रकार, प्रतिक्रिया प्रोटोकॉल और सिस्टम रखरखाव को समझना। - अग्निशामन तकनीक: आग बुझाने के पाइप, कैंबल या अन्य उपकरणों का उपयोग करना। - आपातकालीन प्रतिक्रिया योजना: अग्नि आपातकालीन योजनाओं का विकास और कार्यान्वयन। - खतरनाक सामग्री प्रबंधन: ज्वलनशील या खतरनाक पदार्थों को संभालने की प्रक्रियाएँ। - फायर ड्रिल और सिमुलेशन अभ्यास: निकासी और प्रतिक्रिया प्रक्रियाओं का अभ्यास करना। - प्राथमिक चिकित्सा और बचाव: जलने और चोटों के लिए बुनियादी प्राथमिक चिकित्सा। - नियामक अनुपालन: स्थानीय अग्नि सुरक्षा नियमों और मानकों को समझना।			
S. No.	Name	Designation	Sign
1	Amaz Kumar	Foreman	[Signature]
2	Caution Kumar	Meson	[Signature]
3	Mahendra Kumar	"	[Signature]
4	Shiva Ko.	"	[Signature]
5	Amaz Ko.	Labour	[Signature]
6	S.K. Almani	Foreman	[Signature]
7	S.K. Habbil	Meson/Foreman	[Signature]
8	Gopul Sahi	Labour	[Signature]
9	Shyam Pan	Meson	[Signature]
10	S.K. Shabbir	Labour	[Signature]
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15			



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Manglore

Site Induction training	Document No. & Name	4 Training Plan & Training records
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Name of Site/Location: 22 KV Substation, Manglore, Uttarakhand

Name of Company/Contract Agency: Transglobe Power Ltd. Date: 08/02/2026

Training Given By: Training Frequency: Monthly

Topics covered:

- परिचयना का परिचय - ADB वसुधैकुर्वी कार्य का दायरा, लक्ष्य एवं प्रमुख गतिविधियाँ ✓
- कार्ड से आरंभ एवं प्रतियोगिता क्षेत्र - ADB गार्ड, कंडक्टर रूंग, हाई-वोल्टेज रूंग की जानकारी ✓
- मुख्य गोविनी एवं कार्टे - विद्युत डायरा, ऊँचाई एवं कार्य, भीम उपकरणों का संयोजन ✓
- अविवेकित सुझाव उपकरण (PPE) - हेलमेट, सेफ्टी शू, रिफ्लेक्टिव जैकेट, दस्तानों का संयोजन ✓
- कार्य अनुमति प्रणाली (Permit to Work) - सुझाव, ऊँचाई, हॉट वर्क एवं विद्युत कार्य की अनुमति प्रक्रिया ✓
- अपघातकारी जखमिया - आयु, विद्युत दुर्घटना एवं गैरविशाल इमरजेंसी में अफवाह (ओ) बादी प्रक्रिया ✓
- एवरोकरण संरक्षण उपाय - धूल निरोधक, कंबरा प्रबंधन एवं प्रदूषण रोधपाय उपाय ✓
- संयोजन एवं संयोजन निवार - संयोजन, संयोजन एवं वाहक वीकेंसोवर्क संयोजन ✓
- बस कानून एवं आचरण नियम - नाम का नियम, कार्य समय, अनुमति एवं विकास तंत्र ✓
- रिपोर्टिंग एवं गोपित - अग्रजित रिपोर्ट, दुर्घटना एवं निकट-दुर्घटना (Near Miss) की रिपोर्टिंग ✓

Attendance and Signature Sheet of Participants:-

S. No.	Name of Participants	Designation	Signature
1.	Rejaul SK	Helper	
2.	Susant SK	Helper	
3.	Sekh Kasim	Helper	
4.	Sekh Chauri	Helper	
5.	Sekh Marna	Helper	
6.	Sekh Nabi Kalam	Helper	
7.	Riyazul Khan	Helper	
8.	M.D. Salim	Helper	
9.			
10.			

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TRANSGLOBE POWER LIMITED
TRAINING ATTENDANCE SHEET

PROGRAMME: WORK at Height Training (Anchoring Point, Using of Safety harness)

PLACE: 220 KV Yard (Gravity tower) DATE: 09/02/2026

FACULTY: Electrical (Protection team)

DURATION: 2.1 Minute

Sr. No	Participants Name	Designation	Company's Name	Signature
1	S.K. Anshu	Helper	Transglobe	
2	Manglu Kham	Helper	"	
3	S.K. Anshu	Helper	"	
4	S.K. Anshu	Helper	"	
5	Sekh Buddhu	Helper	"	
6	S.K. Anshu	Helper	"	
7	Sekh Anshu	Helper	"	
8	Sekh Anshu	Helper	"	
9	Kamran Mohin	Helper	"	
10	S.K. Anshu	Helper	"	
11	Sekh Anshu	Helper	"	
12	Riyazul Khan	Helper	"	
13	Anshu Anshu	Helper	"	
14	S.K. Anshu	Helper	"	
15	Sekh Anshu	Helper	"	
16	S.K. Anshu	Helper	"	
17	S.K. Anshu	Helper	"	
18	S.K. Anshu	Helper	"	
19				
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